



Protocol to the 53rd ordinary general assembly of AVETH (Akademische Vereinigung des Mittelbaus der ETH Zürich) on March 12, 2020

Agenda items

1. Opening
 - 1.1. Checking the regularity of convocation
 - 1.2. Appointment of vote counters
 - 1.3. Approval of agenda
2. Approval of the minutes of the 52nd general assembly of September 17, 2019
3. Reports of the board
4. Financial reports 2019
 - 4.1. Telejob
 - 4.2. AVETH
5. Discharge of the AVETH board
6. Dissolve working group «AVETH anniversary»
7. Elections
 - 7.1. AVETH board
 - 7.2. AVETH coordinators
 - 7.3. Telejob executive board
 - 7.4. Representatives for ETH commissions
 - 7.5. Revisors
8. Member Proposal «To fund external networking activities»
9. Varia

(Please find the complete election protocol in the attachment)

Protocol

Registration:

- Hand disinfection according COVID-19 instructions
- Registration of participants
- Distributing of voting cards.

1. Opening (Martin Roszkowski)

Beginning: 18.05 pm.

Martin Roszkowski, president of AVETH, welcomed the guests and opened the session. Short instruction regarding the rules of procedure for the AVETH GA including some COVID-19 protection info.

For the first time: Online participants.



1.1. Checking the regularity of convocation

The convocation as well as the proposed agenda have been sent out to all AVETH members 14 days ahead of the general assembly, according to the statutes (art.7).

1.2. Appointment of vote counters

Suggestion: Konrad Jakubowski und Philipp Bernhardt.

Election: The suggested vote counters were elected unison (0 abstention).

Eligible votes in total: 30.

1.3. Approval of agenda

Additional agenda: Consultation “ETH Store AG board seat” (7)

Voting: The adapted agenda was accepted in unison (0 abstention).

2. Approval of the minutes of the 52nd general assembly of September 17, 2020 (Martin Roszkowski)

Voting: The protocol of the 52nd general assembly on September 17, 2019 was accepted in unison (2 abstentions).

3. Report of the board (team coordinators)

3.1. Anniversary (Linda Wehner)

Due to the 50th anniversary of AVETH, 2019 was a year of celebration. The presented annual plan showed an overview over the main activities:

- Workshops
- Ten talk away talks
- Advertising
- New anniversary logo
- Anniversary booklet
- Celebration party as the main event
- New year's dinner for all the organizers and assistants.

It was a very successful year in terms of networking and bringing people together.



3.2. Postdoc+ (Iselin Medhaug)

The Postdoc+ team (5 p.) provides a platform to inform and bring postdocs and senior scientists together. Projects they worked on:

- Wine & Cheese evenings
- Research Funding event
- Working to set up support structures for postdocs+
- ETH welcome event for new postdocs
- Postdoc page on AVETH website for specific information
- Represent postdocs in ETH politics.

What is planned for the future:

- Wine & Cheese evening (May 12th)
- Info event about funding and support opportunities at ETH (March 31st)
- Postdoc welcome events (every 2 months)
- Survey about postdoc career at ETH.

Iselin as the coordinator of the team will step back.

Inputs and suggestion are welcome. Please contact the team (check the webpage).

3.3. Events (Rashmi Rai-Rawat)

The events 2019 were grouped into three categories: *On Campus Events*, *Off Campus Events* and *Build Bridges*. The first category focused on health and relaxation lessons, the second on various excursions and the third on building bridges between companies and academia. With about five to thirty-five participants the events were well attended.

Interested persons are welcome to join the regular meetings of the team (6 p.). The planned events for 2020 are depending on COVID-19 restrictions.

Input from the plenum: There is room for improvement in the announcement of events. In the past the events were advertised via newsletter and the calendar on the AVETH website.

3.4. Communication (Eric Burns)

The communication team (4 p.) was involved in social media updates, design, the biweekly newsletter and the annual News brochure. Some reports:

- The improved appearance on public platforms as Facebook, Twitter and Instagram showed good results.
- The year of the 50th anniversary requested a design adjustment.
- The newsletter was read by more people (+10%).
- The membership database was technically updated.



Outlook 2020/2021:

- Create a sustainable structure
- Focus on streamlined communication
- AVETH branding.

The communication group will be newly organized with an *Internal Coordinator*, an *External Coordinator*, a *Newsletter Editor* and an *Outreach Coordinator*.

3.5. Politics (Claire Bourquart)

These were the activities in 2019:

- Monthly team meetings
- Survey on the political involvement of the department associations and comparison in the different departments (note: big differences)
- Eleven statements to ETH politic consultations
- Participation in the HR survey on the role of Postdocs+
- Participation in the ETH Domain Intermediate evaluation.

Outlook 2020:

- Participation in the working group for new “rules of procedure in case of inappropriate behaviour”
- Guidelines for doctoral students’ employment
- Follow-up survey on supervision
- Project rETHink in different work streams.

Interested persons are welcome to join the regular meeting.

3.6. Diversity (Rosa Visscher)

The new established working group *Diversity* (autumn 2019, 3 p.) meets regularly on last Fridays every month. The networking with other organisations is a main task. Two Round Table events were organized so far. It is the goal to bring the topic to every department. Five Diversity Fund applications can be noted to this day. Inputs and volunteers are welcome.

3.7. Counselling (Florentine Veenstra)

The Counselling service is completely confidential and provides advice and guidance in problem cases (counselling@aveth.ch). The Counselling team has increased (12 p.) and is well organized. Each team member has a specialty what results in diversity. Trainings in workshops keep them fit. A new initiative in 2020 will be to create a counselling helpdesk in every department, with the support of ETH.



3.8. Presidency (Martin Roszkowski)

Martin Roszkowski presented the rETHink working plan 2020/2021 which was divided into six work streams (Schulleitung-Grundarchitektur/Gremien, Professuren, Begleitung Proffessuren, Organisation Departemente, Organisation ZO, Kulturentwicklung). So far, the contributors were not many and more volunteers are wanted.

COVID-19 also affects the AVETH activities and the development is unclear. Safety and recommendations by ETH and BAG have high priority.

Answers to questions from the plenum:

- rETHink: As many representatives as possible are wanted (not limited).
- rETHink: Many documents are written in German. German speakers definitely have an advantage but English speakers are also very welcome to join the working groups.
- The next newsletter may provide updated info about the COVID-19 situation.
- For questions about working contracts/quarantine please contact the politics team.

Telejob (Konrad Jakubowski)

The main goal of the ETH get-hired platform is to help students to find their dream jobs. Every year the team organizes meetings, workshops, retreats, seminars, dinners and fairs. The main topics in 2019/2020:

- Telejob celebrated the 30th anniversary.
- The platform presents itself in the updated 3rd version.
- Poly-E-fair 2019: Successful with 751 participants and 15 companies.
- Next Poly-E-fair is planned for 2020, May 5th.
- Polyhack 2019 (Aerospace Technology) was successful.
- 4th edition of Polyhack (Smart Cities) planned for October 2020.

Interested people are welcome to join in (info@telejob.ch).

4. Financial reports 2019

4.1. Telejob (Xiaopu Wang)

Xiaopu Wang, treasurer of Telejob, presented the accounting 2019 of Telejob. The first pages showed the income statement. With revenues of totally 240'844 CHF (budget 230'185 CHF) and expenses of totally 212'514 CHF (budget 248'224 CHF) the numbers lied in the limit.



There were some budget deviations in the category expenses. Just around half of the budget was used for:

- Special projects & Reserve (31'567 CHF)
- Advertising Material (8'224 CHF).

While the board expenses could be reduced (8'061 CHF/ budget 12'955 CHF), the taxes were much higher than expected (8'184 CHF/ budget 850 CHF). The reason for it is a higher income.

After a finale balance sheet, the revisor's financial report (Consura Treuhand) was attached to prove the correctness of the accounting.

No questions from the plenum. The accounting can be viewed in case of later questions.

4.2. AVETH (Martin Roszkowski)

Martin Roszkowski presented the accounting of AVETH as deputy of the treasurer Fabian Brüning. Obviously, the income of member fees was much lower than expected. The difference to last year (7'518) was argued as being the result of technical changes in the member database. There were two more budget deviations. Only around one third of the budget was used in the category Counselling/Postdocs+/Politics (4'702 CHF). In the category AVETH Anniversary too, the budget was not fully used (39'457 CHF/ budget 47'000 CHF).

After the separated AVETH accounting, the combined balance sheet (AVETH and Telejob) was presented. The deficit of AVETH (-28'328 CHF) was balanced with the profit of Telejob (28'330 CHF). Over all, the capital has decreased in 2019 what fits the general plan to lower the reserve.

Answers to questions from the plenum:

- Members: There are around 2000 AVETH members of totally 4500 (approx.) doctoral students and 6500 (approx.) scientific staff including postdocs and senior scientists.
- Budget Events: There were less events in general because of the extended Anniversary program.
- Reserve: It is the plan of AVETH to reduce the reserve in order to invest more in events and services.
- Welcome bags for external institutes: There is still room for improvement to provide external institutes. Anyway, AVETH is willing to support all institutes.

The reports of the revisors were finally presented to prove the correctness of the accounting.



4.3. Voting

Voting en bloc: The joint financial report 2019 of AVETH and Telejob was accepted in unison (1 abstention).

5. Discharge of the AVETH board (Martin Roszkowski)

Voting: The AVETH board was discharged in unison (0 abstention).

6. Dissolve working group “AVETH anniversary” (Linda Wehner)

Since the working group “AVETH anniversary” is not needed anymore, it shall be dissolved.

Voting: The dissolution was accepted in unison (0 abstention).

7. Consultation “ETH Store AG board seat” (added agenda)

AVETH is shareholder in the ETH store AG with one seat in the AG board and two seats in the advisory board. AVETH needs to find a representative, from the AVETH board or an external person. A suitable person should be found before the next general assembly. Therefore, there are following suggestions:

- A) To delegate the AVETH seat in the board to an external person with the specific experience.
- B) The AVETH board selects the candidate, which has to be confirmed on the next general assembly.
- C) To change the bylaws per next general assembly to allow the delegation of shareholder seats.

Voting:

- A) The majority accepted the external delegation.
- B) The majority accepted the suggested procedure.
- C) The majority accepted the changes in the bylaws.



8. Elections (Martin Roszkowski)

At this point only the changes are noted. A complete election protocol with all selected candidates is attached at the end of this protocol.

8.1. AVETH board

Resignations:

- Martin Roszkowski (AVETH president)
- Konrad Jakubowski (chair Telejob)
- Xiaopu Wang (treasurer Telejob)
- Iselin Medhaug (Postdocs+ coordinator)
- Claire Boruquard (Politics coordinator)
- Diyora Salimova (AVETH board)
- Francesco Ortelli (AVETH board)
- Marie Andrä (Telejob board).

Linda Wehner hold the farewell speech for Martin Roszkowski, with words of thanks and a farewell gift. He himself thanked the board for the productive co-work.

Afterwards, Martin Roszkowski thanked the leaving board members for their commitment and handed over a gift.

Konrad said goodbye to Xiaopu Wang and Marie Andrä, with many thanks and a gift.

Regarding elections, it was pointed out that all representations will be voted on at this plenary meeting, not one by one, but in blocks. Only new candidate will introduce themselves. For the successful election, a two-thirds majority must be achieved.

8.1.1. Presidency:

New candidates AVETH:

- Rosa Visscher (president)
- Linda Wehner (vice president)
- Alexander Viand (treasurer)
- Cyprien Hoelzl (secretary-general).

New candidates Telejob:

- Sandro Luh (chair)
- Francesca Martini (deputy)
- Konrad Jakubowski (as provisional interim treasurer).

The new candidates presented themselves.

Election en bloc: The proposed presidency was elected in unison (0 abstention).



8.1.2. AVETH board:

New candidates:

- Christina Tsalicoglou
- Lida Vadakumchery
- Ivan Puddu
- Evgeniya Vorobyeva
- Jake Casselman.

Election en bloc: The proposed board members were elected in large majority (0 abstention).

8.2. AVETH coordinators

The candidates:

Politics Team:	Viktoria Gerken, Andreas Dounas (deputy)
Events:	Rashmi Rai-Rawat, Anastasia Sycheva (deputy)
Postdoc+:	Evgeniya Vorobyeva, (deputy vacant)
Counselling:	Florentine Veenstra, Anne Jomard (deputy)
Communication:	Deepak Kumar Ravi, Eric Burns (deputy)
Diversity:	Iris Hordijk, Mark Anthony (deputy)
Anniversary:	(dissolved).

Election en bloc: The proposed coordinators were elected in large majority (0 abstention).

8.3. Telejob executive board

New candidates:

- Rebecca Westphal
- Christina Reissel
- Chieh-Szu Huang.

Election en bloc: The proposed executive board members were elected in large majority (0 abstention).

8.4. Representatives for ETH commissions

Presentation of a list with all resignations and a farewell speech for the leaving representatives.

There were changes in following commissions: Hochschulversammlung, Disziplinarausschuss, Gastronomiekommission, Psychologische Beratungsstelle,



Actionuni, Forum Nachwuchsförderung, ETH Store AG Vorstand and ETH Store student advisory board. The other representations remained the same (see attached protocol).

8.4.1. Hochschulversammlung

Resignations:

- Tanja Eberhart
- Martin, Roszkowski
- Claire Bourquard
- Georg Mensah.

New candidates:

- Murielle Schreck
- Pascal Bleuler
- Julian Förster
- Rosa Visscher.

(One seat in the deputy remains vacant).

8.4.2. Strategiekommission

No change.

8.4.3. Lehrkommission

No change.

8.4.4. Disziplinarausschuss

Resignation:

- Cecilia Nicoletti
- Alina Teuscher.

New candidates:

- Uwe von Lüpke
- Florentine Veenstra (deputy).

8.4.5. Gastronomie-Kommission

Resignation:

- Petros Papadopoulos.

New candidate:

- Timo Niepel.

8.4.6. ASVZ

No change.

8.4.7. Psychologische Beratungsstelle für Studierende beider Hochschulen

Resignations:

- Alina Teuscher
- Tanja Eberhart

New candidate:

- Uwe von Lüpke
- Edward Bracey (deputy).

8.4.8. Unterrichtskommission Didaktische Ausbildung

No change.

8.4.9. ActionUni

Resignation:

- Simon Bachler
- Martin Roszkowski.

New candidates:

- Timo Niepel
- Rashmi Rai-Rawatt
- Eric Burns
- Pascal Bleuler.

8.4.10. Excellence Scholarship & Opportunity Programme

No change.

8.4.11. Schlichtungsstelle Doktorat

No change.

8.4.12. Delegierter Woko-Genossenschaft

No change.

8.4.13. International Forum

No change.



8.4.14. Nachwuchsförderung

Resignation:

- Helge Fuchs.

New candidate:

- Emanuela Milani.

8.4.15. Critical Thinking Beirat

No change.

8.4.16. Vorstand ETH Store AG

Resignation:

- Thomas Mathis.

New candidate:

- (Vacant).

8.4.17. ETH Store AG student Advisory board

Resignations:

- Paolo Testa
- Michael Ferguson.

New candidates:

- Martin Roszkowski
- Florentina Veenstra.

8.4.18. One voting for the election of all commission representatives as listed

Election en bloc: All the suggested representatives for ETH commissions were elected in large majority (1 abstention).

8.5. Revisors

No change.

Election: The revisors were elected in large majority (0 abstention).

9. Member Proposal «To fund external networking activities» (Timo Niepel)



This proposal focus on the cooperation with other social partners that work on same topics as AVETH. The contact with the three organizations Transfair, PVB-APC and VPOD-SSP is already made and two guests from Transfair are joining the general assembly.

The request for a financial support of 1'000 CHF for this project was object of the following discussion. Inputs from the plenum:

- Missing transparency for costs/budget
- Goals not defined
- Could be taken over by existing working groups
- Not clear where to place it in the future budget (2021)
- Suggestion to discuss it first within the AVETH board before voting on it on the general assembly.

Voting: The proposal was rejected with 1 vote against, 13 votes in favor and 13 abstentions.

Suggestion to discuss it again with the AVETH board.

10. Varia

10.1. AVETH T-shirts (Viktoria Gerken):

There are AVETH T-shirts available for board members and assistants.

10.2. Plenum/ More participants on GA:

Once again there was the question from the plenum regarding how to win more participants for general assemblies. Is it a problem of advertisement? Ideas are welcome.

10.3. Chocolates from Telejob were distributed as gifts.

End of session: 20.47 pm.

Protocol: Michèle Grieder



Attachment: Protocol of elections as sent out to the commissions in March 2019

Wahlprotokoll zu den Wahlen der Mittelbauvertreter in der AVETH und den Kommissionen der ETH Zürich gemäss der 53. AVETH Mitgliederversammlung am 12.3.2020

A. AVETH Vorstand:

A.1. Präsidium:

Visscher Rosa Bewegungsbiomechanik, HCP H16.1

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Vizepräsident:

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A.2. Quästor:

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A.3. Aktuar:

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A.4. Weitere Vorstandsmitglieder:

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Casselman, Jake Institut für Atmosphäre und Klima, CHN P 15.1

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Nouraddini Halvae, Mohammad Ismael	Spuren element- und Mikroanalytik HCI G122 044/ 632 28 81 mnouradd@inorg.chem.ethz.ch
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Timpu Flavia	Institut für Quantenelektronik, HPT H10 044/ 633 41 88 ftimpu@phys.ethz.ch
Tsalicoglou, Christina	Institut für Fluidodynamik, ML F 51.2 044/ 632 98 79 ctsalico@ethz.ch
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A.6. Leiter der ständigen Arbeitsgruppen:

Politics:	Coordinator	Viktoria Gerken
	Stellvertretung	Andreas Dounas
Events:	Coordinator	Rashmi Rai-Rawat
	Stellvertretung	Anastasia Sycheva
PostDoc+:	Coordinator	Evgeniya Vorobyeva
	Stellvertretung	vakant
Communication:	Coordinator	Deepak Kumar Ravi
	Stellvertretung	Eric Burn
Counselling:	Coordinator	Florentine Veenstra
	Stellvertretung	Anne Jomard
Diversity:	Coordinator	Iris Hordijk
	Stellvertretung	Mark Anthony (aktives Vereinsmitglied)
Anniversary:	(aufgelöst)	

B. ETH Kommissionen:

B.1. Hochschulversammlung:

Bleuler Pascal	Institut für Hochspannungstechnik, ETL H 31.1 044/ 632 32 67	bleulerp@eeh.ee.ethz.ch
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B.2. Strategiekommission:

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B.3. Lehrkommission:

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B.4. Disziplinarausschuss:

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Stellvertretung:

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B.10. Excellence Scholarship and Opportunity Programme:

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B.11. Schlichtungsstelle Doktorat:

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B. 12. Delegierter WoKo-Genossenschaft:

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B.13. International Forum:

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Stellvertretung:

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B.14: Forum Nachwuchsförderung:

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Stellvertretung:

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B.15: Critical Thinking Beirat:

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B.16: Vorstand ETH Store AG:

Vakant

B.17: ETH Store AG Student advisory board:

Roszkowski Martin	Institut für Hirnforschung, Y55 H38 044/ 635 33 48	martin.roszkowski@hest.ethz.ch
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B.18: Revisoren:

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C. Geschäftsleitung Telejob

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