



AVETH

Akademische Vereinigung des Mittelbaus der ETH Zürich
Academic Association of Scientific Staff at ETH Zurich



AVETH News
2019 – 2020

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Editorial

The major events of 2018 can be described in few words: Tesla in space, Trumps presidency, Brexit confusion, CRISPR babies, France World Cup, Syria ISIL, #metoo, Facebooks user data scandal, South and North Korea, Winter Olympics, decline of Venezuela, Skripal poisoning, dissolution of ETA, Apple 1 Trillion, World War I centenary and many more. You might remember other ones that were of more significance to you. However, for most of us at ETH it was probably: Doctoral supervision.

The issues surrounding the supervision of doctoral students in the former Institute of Astronomy in late 2017 triggered a number of other scientific staff to address issues in their own groups throughout the year. Our much-anticipated report on the supervision survey in spring came just in time to highlight the negative and positive supervision qualities in the different departments. It sparked, together with the report on doctoral studies by our vice-rector, a number of efforts to improve the doctorate. Various working groups under the umbrella of «project leadership» continue to address the many aspects of supervision and leadership: from the hiring of professors and doctoral students, the monitoring of students progress, to conflict resolution and early detection. The members of our counseling team contributed substantially to this while continuing to aid those who seek help. Some outcomes and recommendations have already been put in place while others will begin to concretize and take effect in the coming years. The symposium on doctoral supervision in early 2019 was a first opportunity for all members of ETH to discuss it and hear from experts about the numerous facets of supervision.

AVETH and its department associations continued to engage in university politics, the university assembly, various commissions, and working groups across ETH. This is our way of shaping discussions and making the voice of the scientific staff heard. One example was the ETH+ initiative where we handed in two proposals. As a results, one of them lead to the prospect of a «welcome

week» where new scientific staff will be introduced to ETH, its culture, research and ethics, responsibilities and rights and much more. Another proposal was prepared by our postdoc+ team. It aims to expand and bundle services for continuous professional development and career support for postdocs and higher scientific staff. The postdoc+ team also continued to connect higher scientific staff and is preparing a survey about careers in and outside of academia for the upcoming years.

Integrating our new colleagues is an important task. We continue to welcome them with our AVETH welcome bag that is distributed with the help of our many volunteers in all department associations. Our members participated in our numerous events such as the Höggergames, PolyHACK, tours to the various locations in Switzerland, workshops (one even in Singapore!), ski weekends, pub crawls, Game Nights and other events. 2019–2020 will be equally exciting with some special highlights: We will celebrate our 50th anniversary and Telejob its 30th!

How do you inform over 2300 members about all this? Well, our communication team worked hard to modernize our bi-monthly newsletter, revived our social media channels @AV_ETH and is revamping our website. Make sure to check them out regularly!

With that I'd like to thank everyone that volunteers at AVETH, Telejob, department associations, commissions and other associations that offer services and events for the scientific staff. I'm looking forward to working with all of them on various initiatives, projects and events. I hope that you, our members, will make use of them!

What is AVETH?

The Academic Association of Scientific Staff at the ETH Zurich (AVETH) represents all doctoral students, research assistants, postdocs and higher scientific staff excluding professors and lecturers.

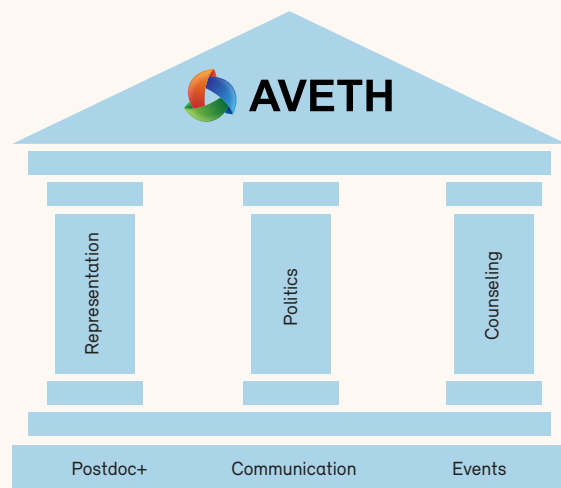
AVETH counts more than 2300 members and is organized in 18 sub-associations in all departments at ETH.

Our mission is to make ETH a better place to learn, teach and do research. The elected board of AVETH organizes the political representation of the scientific staff at ETH, brings people together by holding a variety of events and offers counseling and other services for AVETH's members.

What we do: Representation, Events and Support

Our activities revolve around three fundamental tasks: representing scientific staff, bringing people together and providing support.

We represent the scientific staff at ETH by taking part in the governance of ETH Zurich, by voicing our opinion, actively contributing to the discussion leading up to important decisions and raising issues to different stakeholders within ETH Zurich. We also participate in debates about strategic issues and decision-making processes («Mitwirkung», i.e., joining the debate). This is accomplished mainly via regular meetings with different school board members



and through various commissions. We share and contribute to the constructive and inclusive spirit of ETH Zürich.

All in all, we try to make sure that the voice of the scientific staff is heard at ETH Zürich.

We bring people together by regularly organizing events. Social events like our ski weekend or our pub-crawl bring people of different departments and backgrounds together. Excursions help to broaden the horizon and deepen the identification of our international community with Switzerland and thus foster the academic community at ETH.

Moreover we regularly organize career-related events that aim to provide insights and advice for how to pursue academic and industrial careers for doctoral students and post-doctorates.

We support our members by providing information at different levels.

We publish the popular «Survival Guide for scientific staff», which provides practical information about ETH Zürich, and offers hints and tips about living in Zurich.

We inform our members about important transformative changes at ETH (i.e. changes in the salary system for doctoral students). In addition our AVETH counseling team offers help to talk about your problems and assist in potential conflict within the ETH.

We are also involved in other welfare related projects, like the Respect campaign and the launch of the new ALEA award, with which we honor outstanding team leaders once a year together with ETH Equal! and Human Resources.

Fundamental to our work is communicating to our members via different means, be it this copy of the AVETH News, the bi-weekly newsletter or our social media pages.

Our memberships are core to a successful representation within ETH: the more people we represent, the more we can achieve at ETH.

Finances

If you belong to the scientific staff at ETH Zurich, you can become a member of AVETH. Our membership fee is 4 CHF/month. Half of this money goes directly to the department associations (see below). The other

half enables us to organize various events and networking activities.

Although all scientific staff benefit from our activities, only AVETH members can profit from reduced prices at most of our events.

How we are organized

AVETH is an independent association («Verein»), which is recognized by the school board as the official representation of scientific staff at ETH Zürich. Like many other associations, we have a board to lead the operations of the association.

The board is elected at one of our two general assemblies each year. All AVETH members

can attend and vote at the general assemblies. Have a look at our bylaws, which you can find online on our website, if you want to know more about our legal structure.

Within the board, we have different subgroups that are responsible for our various areas of activity:

- Politics
- Events
- Counseling
- Post-Docs and Higher Scientific Staff
- Communication
- 50th anniversary group

A coordinator leads each subgroup. He oversees the work in this group.

The president, the vice president and the treasurer are responsible for the overall organization and for long-term strategies of AVETH.

Our secretary Michèle probably has more years of AVETH experience than the rest of the board put together. She is responsible for administrative work and ensures we don't reinvent the wheel.

Once a month we have a board meeting, where all current issues are discussed.

Ready to get involved? Just write us an email (interested@aveth.ethz.ch) and we will invite you to one of our board meetings. This is a great opportunity to get to know us and join us in making ETH Zurich a better place for scientific staff. It's very easy, you don't need any requirements

other than interest and motivation in what we do! You can start with a small activity and decide how much time you can invest.

Related Organizations

AVETH is not only an organization spanning all departments; it also includes sub-associations for every department. They form an important part of the AVETH family, represent scientific staff in their respective department (e.g., in the department conference) and organize department-specific events.

Telejob is another sub-organization of AVETH,

which runs the graduate job portal «ETH get hired» together with the ETH Career Center.

These are also a great way to get involved — see how to contact your department association or Telejob in the next sections or online.

The rest of this booklet will give you more information about each of our subgroups and department.

If you are not yet a member, join the AVETH family by registering either online on our website or using the form on the back of this booklet. Thank you!

AVETH Board



Martin Roszkowski
President



Linda Wehner
Vice-President



Fabian Brüning
Treasurer



Claire Bourquard
Politics



Iselin Medhaug
PostDoc+



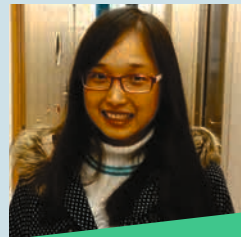
Deepak Kumar Ravi
Communication



Konrad Jakubowski
President Telejob



Marion Hoffman
Vice-President Telejob



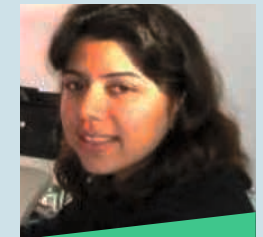
Xiaopu Wand
Treasurer Telejob



Michael Ferguson
Counselling



Anastasia Sycheva
Events



Rashmi Rai-Rawat
Events

AVETH Board



Mahsa Bazrafshan



Tanja Eberhart



Iris Hordijk



Eric Burns



Viktoria Gerken



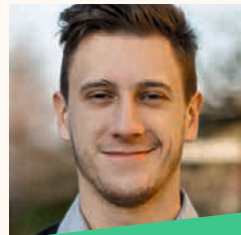
Anne Jomard



Zoe Jonassen



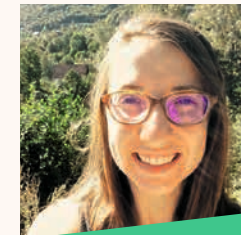
Diyora Salimova



Andrea Testa



Roelinda Jongstra



Irina Lazar



Francesco Ortelli



Paolo Testa



Alina Teuscher



Flavia Timpu



Florentine Veenstra



Rosa Visscher

Politics

One of AVETH's main functions is the political representation of doctoral students and higher scientific staff at different levels of ETH. The Politics Team is the subgroup within AVETH that focuses on ETH university politics.

Monthly meetings are used as a forum to discuss and work on various matters, such as statements on new regulations at ETH and topics that arise from the scientific staff through personal contacts and surveys. As a basic principle, the Politics Team meetings are open to the entire scientific staff. Everyone is welcome to join the discussion and initiate new topics. AVETH is involved in the political decision process and the representation of the scientific staff at several levels.

ETH level:

- ETH commissions (e.g. Strategy, teaching, ASVZ, WOKO, Forum Nachwuchsförderung, etc.)
- University Assembly
- Regular meetings with the Executive Board (e.g. ETH rector, president, vice-presidents, etc.)
- Occasional meetings with members of the Lecturer's Conference (KdL)

Department level:

- Under the AVETH umbrella, the scientific staff is represented by Department Associations (DA) in each ETH department. This gives us the opportunity to be involved in the departmental commissions (e.g. department conference) and further allows a great ex-

change across all departments. In addition, meetings are organized on average twice a year between AVETH and DA representatives to exchange information and ideas.

Swiss and European level:

- Membership in ActionUni— the Swiss organization for scientific staff
- EuroDoc—an organization for doctoral students across Europe.

Projects

In 2018–2019, we worked on the following projects:

- The Supervision Survey report was released and sparked a lot of discussions internally (with the Rector, within the Lecturer's Conference) and externally: the scientific staff representation in EPFL, UZH, Uni St-Gallen and Uni Basel conducted or want to conduct a similar survey, and some of them contacted AVETH for some insight. The survey report triggered interest from the media, but had the beneficial effect of raising awareness on issues specific to doctoral supervision, and allowing affected doctoral students to speak more openly about those issues.
- On the topic of supervision: following the release of the report, a number of working groups were created to tackle the issues related to doctoral supervision. Members of AVETH are participating in the different working groups. In addition, AVETH participated in the shaping of the topics of the workshops for the doctoral symposium, and

was involved in the process of a new supervision guideline document with the rectorate.

- A guideline for scientific staff representatives in the professors hiring committees was written, in order to give them input for finding out what is the potential new professor's opinion about supervision, teaching etc.
- The launch of an ETH-wide Buddy system was discussed and a first launching plan was drafted: the goal would be to give newcomers a direct contact with experienced members of AVETH who can help them with setting up within ETHZ but also support them in case of problems.
- ETH+: two proposals were submitted by AVETH at the first round of ETH+ in summer. One of the proposal was an Introduction Week for all doctoral students and the other one was a Postdoctoral office. Although both proposals were rejected, the Rector really liked the idea of a common introduction for all doctoral students and would like it implemented. The proposal for the Office of postdoctoral affairs was resubmitted at the second round of ETH+ in December.

In addition, AVETH was asked for its opinion on various projects happening at the ETHZ or ETH Domain level. As such, we discussed the following topics during the Politics team meetings in 2018: ETHZ Workshop concept, new regulations for change of study paths for Bachelor and Master students, project «Refine» for the new

financial organizational regulations of ETHZ, ETH Domain Strategic Planning 2021–2024 (main «Strategy» document, mission statement and employment policy), attempt at a new salary system for postdocs with three possible levels. The feedback we got from our members through email exchange and through the Politics team meeting was put together, and, when deemed necessary, transmitted as a statement from AVETH to the relevant body.

Next year, we plan on following up on the inflation adjustment for «flat-rate» categories of employees, keep tracking the advancement of the Gender Action Plans (GAPs) in the different departments, and launching a survey targeted at the postdocs+ in collaboration with the Postdoc team. In addition, a follow-up survey about supervision is planned for autumn 2019 (2 years after the first one).

If you are interested in a certain topic or would like to become involved, join one of our monthly meetings or contact the Politics Team via e-mail: politics@aveth.ethz.ch. You can find all the previously mentioned survey results on the ETH Research Collection.

Events

The year 2018–2019 saw many events organized by AVETH. Guided tours, social events, and sports activities let our members get to know each other in fun and active ways.

Walking Meditation: Step out of the boxes

Walking is the simplest, oldest and one of the most accessible form of exercise. Although, walks might seem ordinary but regular long walks have several physical and mental benefits. Being in academia could be challenging. Sometimes, intake of knowledge is more than

reflection. Breathing fresh air and exercises helps in reducing brain fog and improve clear thinking. Therefore, the events team took an initiative to encourage researchers to step out of the boxes, by organising multiple long-distance walking meditation. The walks were organised on various locations, such as in the forests, fields, along the city roads, etc.

Guided Walking tours

Our team organized a wide range of walking tours. They offered a nice opportunity to



Opera House Tour



Einsiedeln Tour

broaden the horizon, discover the city and to get to know other PhD students. The topics varied and covered various aspects of Zurich's life. In the History of Money tour we've explored how Zurich came to prominence in the world of finance, heard various anecdotes and were shocked by how much the rent in Bahnhofstrasse might cost. Art lovers could satisfy their curiosity during Architecture Tour. This tour explained and showcased a variety of architectural styles from romanticism to historicism and right up until the present day. Zurich was also the birthplace of a bizarre and controversial avant-gard art movement: Dada movement. During Dada tour we were trying to understand what it was, where it came from and what influence it had on the contemporary art. Nowadays one of the most trendy, creative and controversial parts of Zurich is area around Langstrasse. We took an evening stroll around this intriguing district and heard stories of its most prominent inhabitants and got some useful tips where to eat and where to get medical service. Zurich is indeed a city of contrasts. Together with an NGO Surprise, we could discover the other, less glamorous and prosperous side of Zurich. We heard a heartbreaking story of a man and his journey downward the

social spiral. Tour participants could learn more about the everyday life of socially disadvantaged people: where they sleep, where do they get food. Zurich has a long and interesting history. AVETH members could immerse themselves in a medieval town and visit its foundations during Discover Zürich's past and visit hidden historic places tour. Everyday medieval life in Zurich was dominated by powerful guilds. Once per year they showcase their traditions during Sechsiluten. Zurich and its Guilds tours sheds more light on this important institution and how it impacted the city. Arguably one of the most significant events in city's history was Reformation. Reformation tour focuses on this turbulent period and what impact Protestantism had on city's lifestyle for several centuries to come. Our knowledge about the city's past would have been incomplete without Powerful Women Tour. We heard inspiring stories about talented, strong-willed women from Zurich's past that have managed to leave their mark in a protestant, male dominated society.

Technical Tours

ETH is a predominantly technical university, thus students are often quite interested to see how processes are organized and how things

Events



International committee of the red cross headquarters

work. To satisfy their curiosity our team has organized various «behind the scene» experiences for AVETH members. Airport Tour was a great opportunity to get a close-up view of the life and operations of the biggest Swiss Airport and learn more about its logistics. Not only Airport faces formidable logistics challenges on a daily basis. Zurich Mulligen Center needs to process around 6 million letters on a daily

basis and to ensure they all arrive on time. Following a 2-hour excursion we got a better understanding of how this task is accomplished. We have spent a wonderful evening in Urania Observatory where we were able to spot Venus and Mars and to enjoy a breathtaking panorama of Zurich. On another occasion we explored SRF studio and got a glimpse of how news and other media content are produced.

Business and Industry Tours

ETH consist of both technical and non-technical departments. Keeping in mind the diverse interests of the members events team has also organised tours in other industries. The Dolder Grand tour gave an insight into the Hospitality industry which covered historical insights, architectural highlights and additionally it was an opportunity to learn about the backstage activities, get insight into the operations, learn about various departments, intermixed with anecdotes of employees daily life. This tour was highly appreciated by our members as they were able to see the work in action during the tour itself. It was a demonstration of highly professional work. Additionally, it was an opportunity for members to think how their expertise could also support in the development of other industries. It was also an initiative taken by Events team to build bridges between academicians and practioners.

Social and Educational Tours

Events team is also aware of the fact that ETH consist of international members coming from diverse international backgrounds. In the Opera House Tour we learned about the history of Zurich opera house, opera house furniture and stage-set warehouses, backstage artists wardrobe, makeup, tailoring and technical units. We also got the chance to see the artists training and the staff preparing the stage for the upcoming show. highlight of this tour was that the guide herself was a former performer and current trainer. The experiences and chal-

lenges of the artists shared by her added much more value in this tour for our participants. During Christmas time we have organised Einsiedeln Tour. It is the most important Marian shrine in Switzerland, and the home of vital monastic community following the rule of Saint Benedict. The history of abbey dates back to 934. Every year nearly one million people from all over the world visits the shrine. During this tour we learned about this renowned pilgrimage which is known for the famous black Madonna, its unique baroque architecture & art. The most interesting part of this tour for AVETH members was the old library and the abbey school in which 55 monks teach around 350 students. It was inspiring to see that how the scientists and researchers used to work in the old days manually. Highly scientific, religious, art, social books were handwritten. During the tour we were also informed that the renowned artist Picasso has made several contributions. Additionally, the largest christmas market of Switzerland is organised at the abbey during the christmas time. Our members got the opportunity to spend a social evening with colleagues in a festive environment.

Long Distance Tours

Events team has also organized tours outside Zurich. Geneva Tour consist of multiple tours and events which were covered in one day. For the convenience of the AVETH members a bus was organized. The first tour of Geneva was organized at the International committee of the red cross headquarters. It was a wonderful

Events

opportunity to know in detail about the intense humanitarian work of this organization on an international level. This exposure also made us aware that the responsibility of a natural scientist or social scientist is not limited only to our research fields. It is extended on a much larger level, in which society and humanitarian issues must be given highest priority. Second tour was organised at the United Nations Office at Geneva. In this office we were informed about the history and the current activities of

the UN. We also got the opportunity to see The Human Rights and Alliance of Civilizations Room, the Salle des Pas Perdus, the Assembly Hall, the Council Chamber, to name few. Additionally, we were able to see a live session of UN from the gallery in which representatives of the many countries were taking part.

The last part of this tour was organised at the EPFL university at Lausanne. With the help of our networking partners and researchers at the EPFL university members of AVETH we

were able to organise an informal get together of members of both the universities. A brief introduction about the activities of EPFL were shared by our networking partner and senior researcher.

AVETH members were also invited for few events to be held in the same month and our hosts organised drinks and snacks for the members. It was an initiative from the Events team to build bridges between different universities and researchers.

You too can join our Events Team in 2019 – 2020 and become an active part of the AVETH board. For a lesser commitment, you could help us organize a one-off event or realize an event idea of your own for ETH scientists.

Just get in touch with us:
events@aveth.ethz.ch

We are looking forward to seeing you again next year!



United Nations Office at Geneva

A graphic featuring a large number of colorful hands of various colors (red, orange, yellow, green, blue, purple, pink, brown, black) raised in a gesture of unity or diversity. The word "Diversity" is written in large, bold, white letters across the center of the hands.

Diversity

Interested in improving diversity @ETH?
Join Diversity Team @AVETH
For more info: diversity@aveth.ethz.ch

Special Events: Hönggergames

2018 saw the third edition of the Hönggergames. This year, ten teams from different departments competed for the trophy. Throughout the day, they had to prove their mastery in a diverse set of skills and disciplines, but most importantly: teamwork! What began with an innocent, sunny morning in May quickly escalated into a messy battle.

Disciplines like balloon curling certainly belonged to the more exotic games. It strained the contestants' patience and required a fair amount of dexterity and steady hands. The participants' short-term memory was tested in our minesweeper game. Mind-wrecking color combinations had to be memorized across the whole team. The caterpillar literally tied the team members together. So close, that they couldn't take a step without sincere coordination, which

occasionally manifested as a true shouting battle. Eventually, the teams tried to fix the leaky pipeline. Quite refreshing in the early-summer heat, they've cooperated to transport as much water as possible from A to B. In the evening, the teams were rewarded for their exertions with a rich barbecue in Loch Ness. We'd like to thank all the organizers and participants for making this a most unique and memorable day.

To continue organizing Hönggergames, we're looking for motivated organizers. If you have crazy ideas for brand new disciplines or want to return the experience you've had last year, don't hesitate to contact us at: hoenggergames@aveth.ethz.ch

The Hönggergames 2018 crew comprised representatives from AMB, AMP, AV MAVT, HAS, VAC, VAME and VM USYS.



Counseling

Our team currently consists of seven PhD students of different departments and at various stages of their own doctorate. We advise members of scientific staff at ETH in all kinds of struggles. Whereas some inquiries are about helping in question about rules, procedures and formalities of a doctorate or postdoctoral position, others involve personalized advice in private and professional challenges. Examples are preparation for discussions with superiors about contract duration and extension or about idealistic expectations passed on to student. More pronounced struggles are personal and cultural conflict at the workplace or direct problems with superiors or colleagues.

Advice is given either directly in an email conversation or with more complex matters in personal meetings with one of the counselors, assuring in all cases confidentiality. The first contact is always through email (counseling@aveth.ch) with our counseling coordinator (Michael Ferguson), which then will be delegated to one of our team members. The responsible counselor then will answer the inquiry as soon as possible and initiate the required steps accordingly.

In order to ensure that the counselors are able to work professionally, we get support, if necessary and only with the permission of the respective person, from the Prorector Prof. Dr. Togni, the ombudspersons Prof. Dr. Tröster, Dr. Leuthold and Dr. Frischknecht (workplace conflicts) as well as the trusted intermediaries Prof. em. Dr. Plattner and Prof. em. Dr. Schulin (research integrity). We also refer to comple-

mentary services, including the Career Center (development), Equal Office (diversity), Safety department (SSHE, security), Transfer Office (patents and copyright), Doctoral Administration (regulation and rules), Psychological counseling service (ETH/UZH) and Human Resources (ETH).

In the past year, we had several changes in the team. Nina Ripin handed over the coordination to an experienced team member, Michael Ferguson. Fortunately, while three people left the team during 2018 due to graduation or changing responsibilities, we were able to recruit and train three new counselors.

New challenges in the doctorate were evaluated and tackled in several attempts. Members of our team participated in ETH's work group doctorate (including improvement of rules and regulations about doctoral supervision), several exchange meetings with department helpdesks and woman in natural science (WINS) as well as in ETH plus proposal writing to foster PhD students wellbeing (including an introduction week, a «soft skill» course catalog and research on research supervision). The team started to develop a special course for counselors' training at AVETH counseling team together with Daniel Köchli (ETH student services). This course will be offered for newly incoming counselor in our team as well as in the department helpdesk teams. In the wave of recent whistle blowing of alleged misconduct at ETH, the team was involved, besides their help in single cases, in accompaniment of affected groups and facilitating improvement suggestions.

Since the team's support and cooperation is essential for the work of a single counselor, it is also worth mentioning, that we had an introduction dinner for our newcomers and a year's end Christmas dinner together with our alumni. The team provides cumulative knowledge from past and senior team members as well as encouragement and advice in uncertain matters. A counselor's role is to advise people with problems and either support them in personal development and knowledge regarding doctorate or refer them to the right person within or outside of ETH. With every single counselor bringing in

a new facet, enriching the team's spirit, we are able to provide a wide range of personalized support.

If you are eager to become part of our motivated team, please contact the counseling coordinator (counseling@aveth.ch). Future counselors will be trained in courses from different services at ETH and Nightline, and coached in cooperation with Daniel Köchli from ETH student services.

If you are not yet sure, you can start with having a mentee in our AVETH peer-mentoring program (buddy@aveth.ethz.ch).



The members of the AVETH Counseling Team.

Postdoc+

The AVETH postdoc+ team addresses the needs of the senior academic staff, from postdoc and up, in terms of career, networking, and politics at ETH. Postdocs+ are in general at a later stage of career planning and personal life than doctoral students and thus have specific needs and interests within ETH. Many postdocs and senior scientists come to ETH as a transition

to find suitable careers inside and outside of academia, and some move to Zurich with their families. As such, postdocs and senior scientists may feel the need to network with colleagues at a similar stage of life for career and family related matters. Therefore, in 2018, the AVETH Postdoc+ Team organized a focus group discussion on «Postdoc and Oberassistent expe-

riences at the ETH Zurich» as a precursor to a planned survey and submitted an ETH+ proposal focusing on setting up support structures to enhance the career development opportunities for the Postdoc+ community before, during and after the time at ETH. Additionally, the team organized several successful career and networking events. The largest took place 22. January at the Hönggerberg campus, and was aimed at late stage PhD Students, Postdocs and senior scientists interested in acquiring own funding. The event consisted of four talks providing an overview of Swiss and EU funding sources, in addition to an overview of the support EU GrantsAccess and Office of Research in the funding application process, and from the ETH library when it comes to Data Management Plan and Open Access. The event closed with an informal *àpero* for networking with peers and the speakers. The presentations were recorded and made available online as a resource for later. In total 370 participants signed up to the event.

On the networking side, the Postdoc+ Team organized «Wine & Cheese» events, a postdoc and senior scientist lunch, in addition to participating in the ETH orientation event for new staff. The idea of these networking events is to get to know fellow postdocs and senior scientists all over ETH. The «Wine & Cheese» event took place twice, once at Zentrum on 8. May and once at Hönggerberg on 6. November and were both well attended.

If you would like to participate in our activities, please join AVETH. If you have ideas for activities or if there are issues relevant to post-

docs and senior scientific staff that you would like to discuss, please contact us. And finally, if you want to join the Postdoc Team, please contact us at postdocs@aveth.ethz.ch.

We look forward to seeing you in our upcoming events in 2019–2020!



Photo: Martin Roszkowski

Full house during the funding event 22. January.

Communication

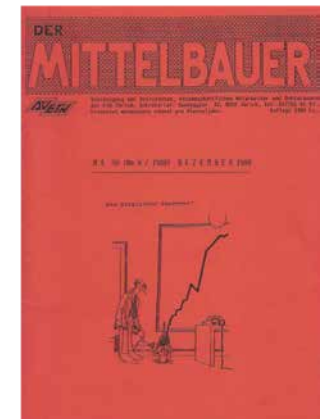
Communication starts the ball rolling in terms of gathering information from a range of sources about various activities of AVETH that need a communication platform to make them more effective. It is a core-working group that acts as a direct bridge between the elected board and the member community of AVETH, representing their interests, issues and values. The communication team upped its ambitions in 2018 with a detailed plan for reaching to the existing and expanding our community for thought and exchange. The plan involved a revamped biweekly newsletter, a brand new website (www.aveth.ch) and a leg at every corner of social media including Twitter (@AV_ETH), Instagram (@av_eth) and Facebook (@avethz); look for us on these channels to stay current on events and happenings!

Around Christmas 2018, a new and improved version of the AVETH Biweekly Newsletter was unveiled. With a clean new look, mobile functionality, and a user-friendly interface, it is now easier than ever to stay informed. In addition to general information about AVETH, the newsletter provided news on events, projects, services, ways to get involved, and more from more than 25 clubs and societies within ETH. Our biweekly newsletter is only distributed to AVETH members, so we encourage you to become a member now (see the 'Become an AVETH Member' section in this booklet).

Our AVETH Survival Guide (digital version available from our website), which contains information on life as a graduate student and a wealth of practical tips for living and working

in Zurich to help incoming doctoral students and postdocs with their transition. We encourage you to check out the services we offer on our website. We are continually expanding our 'AVETH Welcome Pack' program. This initiative was launched in late 2016 in close partnership with a selection of Department Associations. The concept is to personally welcome incoming scientific staff with a warm smile, information about AVETH and its subsidiaries, and a few small gifts. We hope that this early communication will create an inclusive culture, provide useful information about available resources at ETH Zurich, and encourage involvement in AVETH, the Department Associations, and Telejob.

AVETH relies on a community of members and volunteers. If you'd like to be involved, whether as a contributing board member or as simple as passing along a helpful idea, please contact us: communication@aveth.ethz.ch. We're always looking for ways to improve our services. Best wishes in 2019–2020 from our team!



Telejob, the provider of ETH get hired: the largest job platform at ETH, advertised more than 4,200 jobs in 2018. With a success launch of a new business project last year, Telejob is currently working on a major upgrade of ETH get hired. In fact, Telejob once again achieved a lot in 2018 with our strong and enthusiastic team of volunteers. For the full Telejob annual report, please visit our website www.telejob.ch.

Financial year 2018: goals accomplished!

Compared to last year, the revenue of ETH get hired increased about 30 000 CHF due to the increase in job advertisements with our online

job platform. The effective administration of team events has also helped reduce Telejob's expenses in 2018. As a result, Telejob delivered an outstanding revenue performance in the financial year 2018, which again confirmed our strength at the digital recruitment segment in Switzerland.

All-time high in product development

Led by the innovation campaign «Moonshot» and backed by the strategic plan T-19 with the target of expanding our product portfolio, Telejob has redefined its role. It has transformed from a digital job platform provider to a service



PolyHACK 2018 Organizing Team.



*PolyHACK
2018: Future
of Drone
Technologies.*

provider for digital recruitment solutions using emerging technologies.

Starting as a pilot project last year (and the first ETH-wide hackathon), PolyHACK was successfully delivered in 2018 for a second time and is gradually becoming one of the signature events at ETH.

Meanwhile, the «Moonshot» campaign itself, has evolved from a vague concept to a product under development. It also has a brand new name: Poly-e-fair, the first virtual university job fair in Europe, delivered by an unprecedented alliance: Telejob, Forum & Contact (VSETH) and ETH Alumni.

Moving forward with an agile product development, leading tech innovation events at ETH, virtualizing classical job fairs: Telejob is in full gear to the future!

Non-profit at its core

Profits from Telejob's projects and business products have always been fuelling activities benefiting students of the ETH community. In 2018, Telejob continued to serve thousands of ETH students with numerous sponsorship projects and seminars, making us one of the prominent non-profit university associations in Switzerland.

A continuous growing team

With so many Telejob activities going on, sometimes it is hard to believe that all these are run by a group of two dozens of volunteering ETH students in their spare time. Exciting projects, continuing education and a respectful and supportive team culture lay the utmost foundation of Telejob: the ability to attract and develop

Telejob



Participants from the hackathon day.

motivated and entrepreneurial-minded members. Concurrently, a clearer and updated set of rules and guidelines was necessary in view of our growing team. To this end, numerous team meetings and consultations were held, and in December 2018, Telejob's Rules of Procedure (see Appendix) were introduced for the first time in the history of Telejob.

If you are interested in gathering some entrepreneurial experience along with your daily work, contact us through www.telejob.ch and we would love to meet you.

PolyHACK

PolyHACK is one of Telejob's trademark projects and the first hackathon to be held at ETH. With a different theme each year, PolyHACK is held annually since 2017, where ETH students are invited to solve a challenge as teams in the two-day hackathon.

PolyHACK 2018: Future of Drone Technologies

In 2018, PolyHACK was held on 27th and 28th October. With more than 100 registrations, approximately 60 students were accepted to join

this remarkable ETH-wide event. This year's PolyHACK theme was «Future of Drone Technologies». Three exciting challenges were set for competing teams:

1. «Swarm of Drones» challenge: how can we program a swarm of drones delivering parcels simultaneously?
2. «Personality» challenge: how can we give a personality to a drone?
3. Inspection» challenge: how can we inspect kilometres of electrical lines with drones in an efficient way?

Building bridge between students and industry

One of Telejob's goals is to encourage PolyHACK contestants to get in contact with new people in order to learn from each other and broaden their horizons. To promote interactions among contestants and guests from university and industry, Telejob coordinated with PolyHACK partners to offer a series of workshops, such as pitch training and technical workshops, to equip contestants with essential hacking tools and skills to complete each challenge.

During PolyHACK 2018, teams of each challenge were supervised by expert mentors from one of PolyHACK's corresponding sponsors. Telejob arranged comfortable areas and sponsor stands where all participants, sponsors, partners and keynote speakers – could easily reach, discuss and exchange knowledge and skills with each other.

A networking apéro was also organized at the end of PolyHACK 2018, where our sponsors and participants were given the opportunities to

further learn about each other and discuss future plans such as recruitment opportunities at the sponsor companies.

Work hard, play hard

PolyHACK 2018 offered diverse fun activities like last year. We spoiled our participants with delicious food such as Tibetan meals, canapés, rich breakfasts and comforting pizzas. We also kept them fuelled with coffee, energy drinks and tasty smoothies all day.

There were more than just food and drinks. During the whole event, students had access to our selfie photo box for making hilarious and memorable selfies: perfect and unique souvenirs for joining the epic PolyHACK 2018! There was no room for boredom as we offered games like Twister and soccer table for participants whenever they felt like a break and had some fun.

For an exciting visual summary of PolyHACK 2018 or if you feel driven to this lifetime experience in organizing a hackathon, please visit PolyHACK official website at www.polyhack.ch.

PolyHACK 2018

ALEA AWARD 2018

The ALEA Award (Art of Leadership Award) honors leaders who enable advanced and innovative working conditions. The price is awarded every year by AVETH with support of the office of equal opportunities, Equal!, and ETH Human Resources.

The Art of Leadership Award is designed based on the Latin meaning of its acronym - «ALEA - the Cube». The terms on the cube - respect, reconciliation, commitment, development, flexibility, diversity - symbolize the various aspects of successful cooperation and leadership. The award candidates are nominated by their employees. The employees give reasons and examples on how their leader enables reconciliation of work, family and avocational private engagement, supports professional careers and creates a respectful and motivating working environment.



In 2018, the jury was composed of G. Tröster (ETH ombudsperson), C. Käppeli (ETH Human Resources), J. Müller-Gantenbein (ETH Staff Commission), L. Wehner (AVETH), M. Keller (Equal!) and an external specialist R. Rütli (Fachstelle UND). As part of the jury, reading all the examples of best practices in supervision was a real pleasure and made the choice of the finalists quite challenging. Out of 46 nominations, the three finalists, true role models of outstanding leadership, are Adrienne Grêt-Regamey, Klaas Stephan, and Laura Nyström. During the ALEA Award Ceremony at the togETHer staff party on August 31st, Laury Nyström received the ALEA Award 2018.

Best practices repetitively mentioned in the examples given in the nomination texts and the atmosphere of the visited groups, can be summarized as following. Excellent supervisors are true role models for a respectful and motivating working environment and for work-life balance. They consider the family situation in the work structure and support the parental leave of their employees. Equal opportunities, team diversity, individual career support and training opportunities, as well as flexible working hours are further important and valued aspects. The style of exemplary leadership can be considered as a good balance between scientific freedom, individual guidance and full consistency of their policy for decisions and rules. Their authentic and reliable character fosters a culture of appreciation and trust. They are confident to handle and solve conflicts in a fair and transparent manner, and have (scientific) discussions

on eyelevel with every group member. In such groups, an evolving problem is not a matter of judgement, but rather an occasion to learn. This atmosphere leads to a tight network with enjoyable social events outside of work and maintained contact with former students and group members.

It has been a real pleasure to meet the three finalists and their groups for the ALEA Award 2018. Thank you for contributing to a respectful and diverse environment at ETH!

alea@aveth.ethz.ch
www.ethz.ch/alea



The finalists of 46 nominees for the ALEA award 2018 (from bottom to top: Adrienne Grêt-Regamey, Klaas Stephan and Laura Nyström) and some impressions from the portrait video shootings.

***THE
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Scientific staff association of the Biology Departement DBIOL



At the Department of Biology, all members can raise their voice in the process of taking decision. To strengthen its representation at departmental conferences, the scientific staff (Mittelbau) has joined forces in AMB. Delegates are sent to the department-, professor conference, teaching- and library commission. In addition, AMB representatives are part of recruitment committees for new professorships.

Scientific and career events

Beyond its political task, AMB is providing support and a platform for the organization of scientific and career events.

Beginning of 2018, AMB once again organized an excursion to CERN where participants were able to receive an impression about the exciting work of particle physics and to catch a glimpse of the famous CMS detector (Compact Muon Solenoid; an experiment at the

Large Hadron Collider (LHC particle detector)). End of spring, AMB has launched a mentoring program for PostDocs in the department, aiming to support young scientists in their career planning as well as their scientific and personal development. Due to overall positive feedback, the program will continue with meetings and new groups will be formed in 2019–2020. In autumn, AMB organized a workshop on oral communication. Sam Lagier from The

Catalyst (<http://thecatalyst.ch/>) taught the attendees how to catch the attention of their audience and guide them smoothly through their oral presentations. The workshop was kindly supported by Telejob. Together with members from other departments, AMB explored the nuclear power plant in Leibstadt last November. The event was concluded with a tour through the Kündig Bräu brewery in Rietheim, where participants could savor the fresh and local brewery products over a hearty lunch.

Social events

At the departmental level, AMB promotes internal networking by organizing social events, such as the Hoenggergames, in cooperation with AMP, HAS, PSA, VAME and VAC, as well as the legendary AMB Happy Hour, the Goodbye Summer Beach Volleyball Tournament & BBQ or the casual Newcomer's Pizza event. In 2018, AMB also started to connect young families at

our department by organizing a Sunday brunch, where parents and kids gathered to enjoy the late summer sun. To foster communication and cooperation at D-BIOL, AMB also maintained the project «Lunchmates», where people from various institutes are randomly mixed in small groups to go for lunch together.

Future events

- Hoenggergames 2019 (Participation from more department associations in the organization are very welcome. Please contact us, if you are interested to join this event.)
- AMB Happy Hour
- AMB-AMP lab tours
- Volleyball and Table Soccer Tournaments
- ... and many more!

If you want to join AMB or if you have more ideas you would like to promote, please contact us at amb@biol.ethz.ch or visit <http://amb.ethz.ch>.

Visit to the nuclear power plant in Leibstadt.



AMB Goodbye Summer Beach Volleyball Tournament.

Association of non-faculty scientific staff at the Physics Department of ETH Zurich

AMP is the association of non-faculty scientific staff at the Physics Department of ETH Zurich. We represent the interests of doctoral students, postdocs, and other non-faculty scientists within the committees of the Department. In addition, we run a Helpdesk which offers confidential counseling and helps with both minor questions and serious issues.

Our main political activities in 2018 included the contribution to different initiatives aiming at improving the status quo of doctoral supervision, like the PhD interview at the Physics Department with the Director of Studies af-

ter about 2 years of doctoral studies, and the follow up of the administrative inquiry, which concluded in autumn 2018. Furthermore, AMP representatives participated in hiring procedures of new faculty staff by conducting inter-



The current board of AMP.



AMP welcomes new PhDs and Postdocs at D-PHYS at the biannual welcome apero.

views with the applicants and reporting to the relevant committee. In addition, we met with the SGU to discuss the results and communication of the air quality measurements in some buildings on the Honggerberg campus. We maintain a strong collaboration with the AVETH politics team and a regular, constructive dialogue with the Department's administration.

All year-round we organize wide range of events aiming at fostering social and scientific interaction within the Department. Our academic events include lab tours, career talks, company visits and the newly established peer mentoring. During the latter, interested people meet to exchange ideas and experiences on topics like paper reviewing, career planning and student supervision. This format is an excellent opportunity for sharing useful tips and insights beyond the individual research groups. Our company visit led us to Inficon AG in Bal-

zers, Liechtenstein, a manufacturer of vacuum sensors and technology. We furthermore invited an employee from SITA, an IT service provider for the air transport industry, to present us his career path and the work at his company. Moreover, the Department allows us to host one speaker per semester at the Zurich Physics Colloquium.

Our social events cover a broad range of tastes and interests: we host regular board games nights and the end-of-the-month Friday beer. We also held a wine tasting event, went to a concert in the Tonhalle Zurich and hosted a pub quiz. Our two largest events are the Summer BBQ and the Boltzman cup, our legendary football tournament, which both take place every year since AMP was founded in 2007. The co-organization and participation in the Honggergames and St. Patrick's party fostered the exchange with other Department associations.

Twice a year, we invite all members of the Department to our Welcome Apéro organized with the financial support of the Department: newcomers get a short introduction to AMP, AVETH and to doctoral studies at the Department, and both the new and established staff gets to know each other around a glass of wine and some tasty finger food.

In 2019–2020, we are looking forward to maintaining our active political involvement and continuing to provide opportunities to foster social and scientific exchange between the members of the scientific staff, both within the Physics Department and with other Departments.

The Association of Scientific Staff at D-BAUG (ASB)



The Association of Scientific Staff at D-BAUG (ASB) is the official representative association of the scientific staff (wissenschaftlicher Mittelbau) at D-BAUG. It was founded in September 2013 and is now the voice of the staff at both internal and external platforms. It strives to serve as a hub for collective opinion making on pertinent issues.

Social and cultural program

The ASB also supports the exchange of information between its members and serves as the point of contact for general questions regarding the scientific staff at D-BAUG. It organizes social and scientific activities for its members – such as the annual event «Meet & Share Your Research Day» at D-BAUG in October 2018. This event provides a platform for the scientific staff to present their research to their peers. Lab tours are also regularly organized by ASB in

order to explore the research being conducted in various laboratories in D-BAUG.

On a more entertaining side, we organize a «Start-of-Semester Apéro», in February and a summer BBQ, in July, as friendly get-together events. This is a nice opportunity for members to interact with colleagues among the scientific staff at D-BAUG, and of course to make new friends! In 2018, we also organized an excursion to the Rhone-Glacier, to satisfy our adventurous members.



Excursion organized by ASB at Rhone-Glacier, 28-29/07/2018.



«Meet and Share your Research Day» at D-BAUG, 23/10/2018.



ASB Board: (from left to right) Sebastian Davidis, Marion Frey (co-president), Natalia Papathanasiou (co-president), Firehiwot Nesro Kedir, Helge Fuchs, Maria Adobes Vidal.

Politics

The ASB undertakes several important tasks. Primarily, it acts as the official representative of the scientific staff at D-BAUG. It plays a pivotal role in collecting and consolidating the opinion of the scientific staff and in officially conveying their opinion to the appropriate administrative levels. The ASB General Assembly elects the scientific staff representatives to the DK (Department Conference), the UK (Teaching Commission) and to the newly established Gender and Diversity Commission.

assistants, and higher scientific staff) at D-BAUG are automatically regular members of the ASB. There is no need for a registration, and membership does not incur any costs. All members are eligible to vote at the General Assembly.

If any of these activities have caught your interest and you want to get involved, please get in touch with us and tell us about your ideas! Stay informed about events and projects on our website (<https://asb.ethz.ch/>) and do not hesitate to say hello, and talk to us ASB (asb@ethz.ch)

Interested?

All scientific staff (scientific assistants and staff, doctoral students, Postdocs, senior as-

We look forward to meeting you at the D-BAUG!

AsETH (Association of Scientific Staff ETH Singapore)

AsETH (Association of Scientific Staff ETH Singapore) is the official association of non-faculty scientific staff (wissenschaftlicher Mittelbau) at the Singapore-ETH Centre for Global Environmental Sustainability (SEC), consisting of doctoral students, teaching and research assistants, postdoctoral fellows, and senior researchers. SEC is home to two research programmes – the Future Cities Laboratory (FCL) and Future Resilient Systems (FRS). Together, these programmes combine over 100 researchers from diverse backgrounds and academic fields, such as architecture, economics, social sciences, engineering, and physics.

AsETH's current executive board consists of two co-chairs and a treasurer. The chairs are involved in many office-related issues and activities at SEC and stand in close contact with the management as representatives of the ac-

ademic staff. As such, the chairs act as mediators and are in charge of listening and helping on current issues affecting scientific staff. In addition, AsETH encompasses several working groups, focusing on topics such as professional



Participants of trivia night for the 2018 SEC Olympics.



Representatives of each SEC Olympic team came to see who could throw their own hand-folded paper airplane the farthest.

development and teambuilding. All researchers at SEC are encouraged to join these groups and contribute.

2018 in brief

With the support of AsETH, the professional development working group put together several trainings that equipped our staff with relevant information and drew a large attendance. The first training addressed 'Open-access publishing' and was held on February 27, 2018. The other two events provided information on furthering

one's academic career, with 'Crafting grants and fellowship applications' held on April 12, 2018, and 'Career advancement advice from assistant professors' held on June 1, 2018.

Summer 2018 was an exciting time, with the inauguration of the first SEC Office Olympics. Events were held in three competitive categories: 1) intellectual, 2) athletic, and 3) miscellaneous. Six competitive events were held, ranging from a paper plane throwing contest (Image 1), a sprinting event, to a trivia night (Image 2). With the support of AsETH, the SEC Olympics brought together all staff in a fun and collaborative way.

In November 2018, Shanshan Hsieh (treasurer), Katja Knecht (co-chair), and Xiaozhou Yang (co-chair) were elected to be the new AsETH executive board.

Looking ahead

This year will be a time of transition, with the close of the first phase of FRS and several FCL projects, affecting the composition of AsETH membership and office dynamics. To help prepare the many researchers in their next steps ahead, AsETH and AVETH co-organized a two-day career workshop on February 21-22, 2019. The two days included a workshop on personal branding, a seminar on research grant programs in the EU, Germany, and Switzerland, a panel session on the startup scene in Singapore, and a workshop on teambuilding and conflict management.

Moving forward, we hope to organize small social events throughout the year to support office cohesiveness in this time of transition.

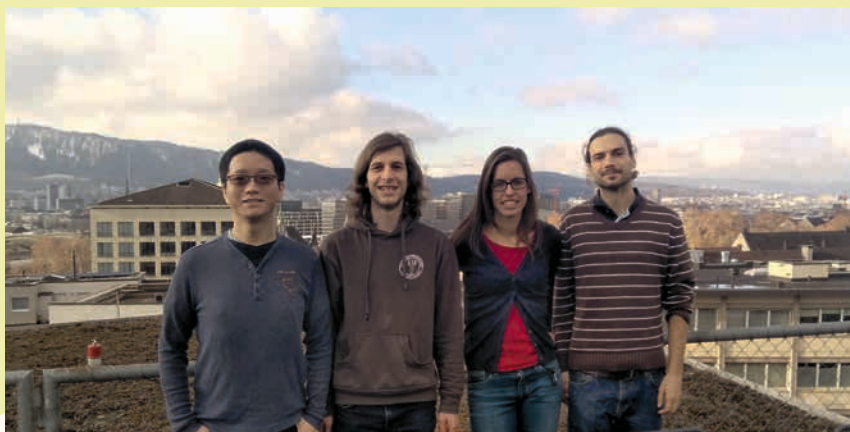
The Association of Scientific Staff (ASST)



The Association of Scientific Staff (ASST) provides a platform for about 240 doctoral students, postdocs, and further scientific staff at D-GESS to meet and exchange scientific ideas, and receive help with issues related to work and supervision. The ASST represents the voice of the scientific staff in departmental politics and aims to facilitate and improve communication between the department's scientific employees and the professors as well as the administration.

Given the great diversity of disciplines at D-GESS, including political science, economics, psychology, philosophy, law, and history, one of ASST's

main goals is to enable and encourage networking and scientific exchange between members of the department's different research groups.



Part of the current ASST Board: Zhe Lue, Christian Thurn, Natasha Wunsch, Peter Edelsbrunner (missing: Angelica Serrano Galvis)

Social and cultural program

In 2018, the spring semester was started with an Apéro and ended with a sunny summer barbecue. In the autumn semester we organized a Data Management Workshop, and in December we had the annual general assembly, where the new board and representatives in various teaching commissions were elected. We combined the general assembly with the Christmas party, the traditional ending of the year, including the infamous ASST Pub Quiz during which old and new D-GESS members had the possibility to meet each other and brood about tough questions.

Politics

2018 again saw the ASST get involved in a number of political issues and decisions. For example, the ETH motion for salary level on the postdoc stage was blocked, the gender action plan of the department was brought forward and doctoral committee regulations underwent a revision process which saw various stakeholders involved.

Interested?

If any of these activities have caught your interest and you want to get involved, please get in touch with us and tell us about your ideas! Stay informed about events and projects on our website (<https://asst.ethz.ch/>) and do not hesitate to just pass by, say hello, and talk to one of the current ASST board members:

Peter Edelsbrunner
peter.edelsbrunner@ifv.gess.ethz.ch



The Annual ASST Christmas Pubquiz with Party

Angelica Serrano Galvis
angelica.serrano@istp.ethz.ch

Christian Thurn
christian.thurn@ifv.gess.ethz.ch

Zhe Lue
zhe.lue@ifv.gess.ethz.ch

Natasha Wunsch
natasha.wunsch@eup.gess.ethz.ch

We look forward to meeting you at the D-GESS!

The AV-MAVT, association of the scientific staff at the MAVT department



AV-MAVT, the association of the scientific staff at the MAVT department, is in a position to look back on a successful and very active 2018. The AV-MAVT board and its active members are proud to represent at least 25% of research groups in the department, with the aim to represent the diverse needs of the doctoral and postdoctoral students in all political institutions of the department, namely the department conference, teaching-, room-, election-, and admission commissions. Our board newly comprises four divisions namely support, diversity, networking and infrastructure.

In particular, AV-MAVT helped to establish an impactful CO₂ reduction plan (MAVT CARES), which outperforms the measures proposed by ETH by an economic factor of five. The 50 CHF

per ton of CO₂ emission from air travel will benefit bachelor and master students, which propose projects according to the sustainable development goals. Thanks to a constructive dialogue



A group of eight fit AV-MAVT members hiked the mountain of Speer overlooking the Zürcher Unterland.

with the department head and administration, we moved forward on improving the supervision of doctoral students. In a departmental working group, we implemented the annual report that should facilitate the communication between professors and students yearly. The departmental survey on PhD happiness (spring 2018) facilitated the identification of relevant steps and is intended to be repeated every two years.

The social events of AV-MAVT are established, attracted many people last year and now also facilitate the interaction with the professors. The monthly «Roofchats» are frequently visited and form an established exchange of research ideas and social networking.

Our new Professor for Student event, created with the target to foster the interaction of the Professors with the doctoral students of the department, will continue to be held two times per semester. The first two events, where Prof. Shea and Prof. Tibitt talked about their path to science and mentorship of students, attracted a large audience. The Volleyball tournament was a continued success and held at ASVZ Fluntern with 70 enthusiastic players profiting from the sunny weather. Groups starting from four people are encouraged to participate. A hike up to Speer facilitated the close interaction between members of the department and of the AV-MAVT board. The traditional summer BBQ on the CLA rooftop terrace was complemented with a Glühwein event in early December.

After 19 years of existence, the AV-MAVT brand underwent a complete makeover: the new logo features no longer a gearwheel, but an



The beach volleyball tournament at ASVZ Fluntern in early July outperformed last year's event in terms of weather, number of participants, smiling faces and organization.

idealized compressor. In 2019, AV-MAVT will be celebrating its 20-years of existence. Be sure not to miss the big party!

We encourage you to join the board, contribute to the political discussions in the department or help us organize events! Sign up for the volleyball tournament, the summer hike or the BBQ! A good occasion to get to know us is during our monthly board meetings. We are looking forward to seeing you there!

The D-HEST Association of Scientific Staff (HAS)



Hi! We are the D-HEST Association of Scientific Staff (HAS) which consists of and represents all non-faculty academic staff of the relatively young Department of Health Sciences and Technology (D-HEST). The HAS was founded on 4 February 2013 and became a member of the AVETH just one month later.

Our main objectives as HAS are to ensure equal representation of everyone within the department and to foster fruitful collaboration between its diverse scientific members, who work all over Zurich: from Hnggerberg, Schwerzenbach, Irchel, and Zentrum campuses to Balgrist, Psychiatry, and University Hospitals. Therefore, the HAS organizes engaging events to promote exchange and interaction among its scientists. In 2018, the HAS member board organized several activities. Among them, the workshop titled «Successful Leadership in Academia: Empathy, Meeting the Needs & Negotiations», BBQ's, social gatherings, and helped in the organization and participated in the known AVETH Hnggergames.

In this current HAS administration, welfare of our scientific staff has been put on focus. HAS is aware that one of the major causes of distress to doctoral students are the conflicts during their studies, either from professional or personal matters. That is why we have implemented a help desk, where we aim to listen and provide advice in case of conflict, as well as follow-up long term in case this is neces-

sary; please find further info at <https://www.hest.ethz.ch/en/department/student-academic-associations/hest-association-of-scientific-staff-has/has-support.html>. Moreover, we have the conviction that students are in their best position to resolve any conflict themselves, provided good means of communication exist. That is why we have agreed with the professorial administration to bring together students and supervisors to discuss all conflicts and resolved them in the form of an annual report, the form can be downloaded from https://www.ethz.ch/content/dam/ethz/special-interest/hest/department/department/doctoral-studies/pdf/Annual_Progress_Report_PhD_HEST-final-form.pdf

We have exciting events coming up in 2019–2020! You are cordially encouraged to participate in them. If you have ideas, questions or concerns, do not hesitate to contact us or approach your pillar's representative directly. <https://www.hest.ethz.ch/en/department/student-academic-associations/hest-association-of-scientific-staff-has.html>



BBQ after a HAS general assembly at ETH Zentrum, August 2018.

The PhD and Postdoc Association at the Paul Scherrer Institut (PPA)

The aim of the PhD and Postdoc Association at the Paul Scherrer Institut (PPA) is to provide a platform for social and interdisciplinary scientific activities for the academic community (especially that of PhDs and postdocs) at the Paul Scherrer Institut.

In this regard, the association should promote:

- Networking and socializing among members of different departments and fields,
- Interdisciplinary scientific exchange,
- The development of a cooperative identity among members of the academic community at PSI.

In order to fulfill our obligations as listed above, we maintain a high level of visibility and we plan

and execute events, which cater to both scientific and social interests of the academic staff at PSI.

This past year has been particularly eventful for our organization and we are very proud of what we have accomplished

Externally: We hosted 7 tours - the Betznau Power Plant, ZWILAB, SwissFEL, SINQ (2 times), SLS, and Proton Therapy. We hosted various community development programs including a career center event, presentation club

(over 20 meetings), BBQ's (3 times), the 2019 Chinese New year, and helped host 4 rock/music concerts at PSI! We also hosted ETH, EMPA, and EAWAG for a large-scale facility tour at PSI in collaboration with AVETH events.

Internally: We made and accepted provisional statutes, held our first elections, and completed an organizational restructuring. Moreover, we hosted our first annual retreat in Linthal Switzerland! (picture above). Furthermore, we overhauled our communication channels, automated our email list of PhD and Postdocs at PSI, established a monthly event news pamphlet, and designed/approved a website for our association.

We are very excited to as we move onto next year and look forward to hosting many of these successful events again! Our goals for next year are to promote further visibility to 1. Ensure that the community we represent has access to us as

much as we have to them and 2. Ensure we have enough active members to sustain our association onto the next generation.

New members and collaborations are extremely encouraged and if you are interested in joining, or want further information please do not hesitate to contact members of our board!

Operative Board Members:

Eric Burns | President
eric.burns@psi.ch

Kathrin Ebner | Vice President and Green Committee head
Kathrin.ebner@psi.ch

Laura Hoeltzsch | Social Committee head
laura.hoeltzsch@psi.ch

Gesara Bimashofer | Scientific Committee head
Gesara.bimashofer@psi.ch

Stephan Allenspach | Careers Committee head
Stephan.allenspach@psi.ch

Mohamed Mahrous | Presentation Club head
Mohamed.mahrous@psi.ch

Justus Diercks | Webmaster and PR committee
Justus.diercks@psi.ch

Many others contribute very much to the success of our organization and are not listed here despite their high level of responsibility.



Picture from our ZWILAB tour.



Picture from the BBQ after our large-scale facility tour at PSI.



Picture from hiking after our 1st annual Association retreat. From left to right (including association positions at the time of the picture) Stephan (presentation), Gesara (Scientific), Max (Social), Eric (Pres), Karl (PR-committee), Rodrigo (Scientific), Kathrin (VP), Sebastian (Postdoc taskforce).

The Pharmaceutical Scientists' Association (PSA)



The Pharmaceutical Scientists' Association (PSA) represents all non-faculty academic staff of the Institute of Pharmaceutical Sciences (IPW). Membership is open to doctoral students, research assistants, postdocs and all other scientific employees of the institute. All AVETH members of the institute are automatically members of the PSA. PSA was established in early 2006, when we became independent from the general D-CHAB association and became an official sub-organization of AVETH.

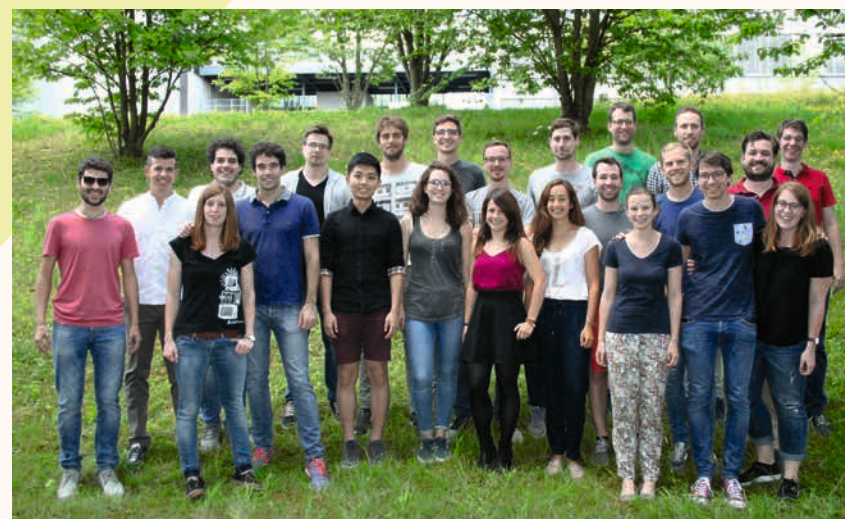
What We Do

Do you want to get involved into departmental decision making? PSA represents its members in various decision-making bodies such as the Teaching Committee or the Department Conference. PSA is also represented in the evaluation of the study programs.

Thinking about your life after ETH? The Career Opportunity committee of PSA is responsible for the organization of alumni events, educational sessions and workshops. In order to facilitate the transition from academia to industry, we arrange visits to Roche, Novartis and other various life science companies inside and outside of Switzerland.

Do you want to meet new people outside of your lab? In an effort to promote exchange, PSA organizes various events throughout the year including a ski weekend, a soccer tournament, aperos and barbecues. In addition, we support

new members of the institute by hosting newbie events and aim at promoting interactions with other institutes of the department with joint social events like the Burger Event together with VAC.



The PSA board

How to Contact Us

Are you interested in joining PSA?

Visit our TGIF every last Friday of the month at the PSA lounge or check out:

<https://www.facebook.com/PSA.ETHZ/>

<http://www.psa.ethz.ch/>

Upcoming events 2019

April	Spring Break Party, Newbie Event
May	Career Symposium
June	PSA Soccer tournament
September	PubQuiz, Newbie event
October	Halloween party
November	Company visit

TGIF every last Friday of the month

Scientific Staff Association at the Department of Materials



We are the «Scientific Staff Association at the Department of Materials» – but you can call us «SAM». We represent doctoral students and postdocs at D-MATL. Besides representing our members' political interest within the department at the UK (study commission) and DK (department conference), it is our dedicated goal to create a stimulating and motivating working atmosphere and social environment.

On the scientific side, we have been organizing the Materials Colloquium since 2017: a series of talks covering materials-related research across ETH. This event has brought together more than 30 speakers from different departments over the past two years. On the social side, we organize and host social events several times a

year such as BBQs, the Material Girls Night, the SAM poker tournament or the Feuerzangenbowle. In 2018, following the 2017 successful kick-off event, we organized the D-MATL PhD and Postdoc retreat: a three-day-getaway including social activities, science, soft-skills workshops and some partying. This combination



SAM board. In the back, from left to right: Martina, Paolo, Vladimir and Viktor. In the front, from left to right: Killian, Murielle, Linda and Stefano. Jona is not present.

of scientific and social get-togethers gives our «SAMies» the possibility to get in touch with their colleagues in D-MATL, meet people in a laid-back atmosphere and become part of the Materials community at ETH Zurich.

Are you new at ETH? Are you wondering what is going on regarding Materials research at ETH? Come and attend the next Materials Colloquium (vvz.ethz.ch 327-6100-00L).

Are you new at the department? Come join our next event, make some friends or find the answers to questions that have been bugging you concerning administrative issues! We look forward to seeing you. Do you want to become a SAM member? Sign up for AVETH! Half of your monthly contribution to AVETH goes to SAM. Want to get more involved in the departmental affairs? Want to know how the «behind the scenes» of D-MATL looks like? Join the SAM board! Just email us via sam@mat.ethz.ch or approach one of us during our next event. We are always looking for new motivated board members!

Find more about us here: www.sam.ethz.ch or www.facebook.com/sam.eth.zurich



The SAM Board

From left in the picture:
Back - Martina Cihova, Paola Testa, Vladimir Vojtech, Viktor Wessely,
Front - Killian Dietrich, Murielle Schreck, Linda Wehner, Stefano Danzi.
Not in the picture - Jona Engel.

The Association of Scientific Staff at D-MTEC (ScSt@MTEC)

The Association of Scientific Staff at D-MTEC (ScSt@MTEC) is the official representation of the assistants, doctoral students and scientific employees at the Department of Management, Technology and Economics. Our mission is to support the scientific staff by organizing events and actively contributing to departmental politics. We operate in close cooperation with AVETH, the association of scientific staff at ETH.

To represent the interests of the scientific staff, we have two delegates in the departmental conference and one delegate in the study commission. We are also active in a variety of working groups including search committees for new professors. Each spring we hold a general meeting for the election of representatives and for information about past and planned activities of the organization. Moreover, we hold bi-

monthly meetings to keep track of ongoing projects and discuss current issues.

Besides politics, we organize events that are of interest to the scientific staff. This year we organized a hiking trip to Schnebelhorn and Hörnli in Zürich Oberland in October 2018. This event was well received, and we believe we can organize more hiking events next year. We also organized other events, such as the first traditional Thurs(t)day get-together after the summer break on the roof-top terrace in the WEV building. In planning are career events in the Swiss industry, tailored particularly to the needs of alumni of the department's doctoral program.

Last but not least we host two get-togethers each year to support the social exchange among scientific staff across chairs and buildings. It started with the traditional spring apéro at WEV held in June 2018, following our general assembly. To successfully close the year, in December 2018, we organized the traditional Christmas apéro at WEV. We are looking forward to repeating both of these social events and organizing other activities in 2019.



ScSt@MTEC Board Members 2018/2019.

In the upcoming year, we will continue to deepen our involvement in the departmental activities and further strengthen the network of scientific staff within D-MTEC. Two of our primary goals are to increase our visibility within the faculty, since still many doctoral candidates do not involve in our events. Second, we want to start a survey among MTEC doctoral students in order to gain a precise overview over the Academic activities in our faculty. One part of the survey also aims to examine potential improvements in the doctoral courses D-MTEC offer.

We welcome new and current members to become directly involved in the activities of the association. If you are interested or would like to have further information, please do not hesitate to contact the members of the current board and to visit our website.

Facebook group: [ScSt@MTEC](#)

Co-Presidents:

Oliver Fläschner (Co-President) | Doctoral student at the Chair of Production and Operations Management

Omid Maghazei (Co-President) | Doctoral student at the Chair of Production and Operations Management

Board members:

Liliane Ableitner | Doctoral student at the Chair of Information Management

Maricela Connie Arellano Caro | Postdoc at the Chair of Production and Operations Management



Hiking trip to Schnebelhorn and Hörnli in Zürich Oberland in October 2018.

Lien De Cuyper

Postdoc at the Chair of Entrepreneurship

Sven Januszek | Doctoral student at the Chair of Production and Operations Management

Bernhard Kratzwald | Doctoral student at the Chair of Management Information Systems

Julian Müller | Doctoral student at the Chair of Strategic Management and Innovation

Stefan Naef | Doctoral student at the Chair of Logistics Management

Florian Seliger | Postdoc at KOF Innovation Economics

Axel Zeijen | Doctoral student at the Chair of Technology and Innovation Management

The VAC | Union of the Assistants at the Chemical Laboratories of ETH Zurich



The VAC (Union of the Assistants at the Chemical Laboratories of ETH Zurich) officially represents together with our sister association PSA the scientific staff at the Department of Chemistry and Applied Biosciences (D-CHAB). Currently the VAC represents more than 200 doctoral and postdoctoral students as well as senior scientists. Our board reflects the diversity of D-CHAB with representatives from four different institutes (organic, inorganic, physical chemistry, chemical and bio-engineering).



The current VAC board.

What We Do

The VAC is involved in the administrative decision process which impacts all student and staff at the D-CHAB. We represent the scientific staff in the departmental and teaching commissions and keep close contact with the head of the department, the administrative staff, the safety-and-environment group, and the student organization (VCS).

In addition to our political engagement, we organize a wide variety of events. These range from scientific exchange through our Open Labs to career events including our Career Beer series and organization of a yearly two-day company fair Chemtogether (with VCS). Moreover, we provide important D-CHAB community development opportunities for our members to meet and socialize. Both our traditional St. Patrick's Day Party and the Burger Event (with PSA) are very popular. We also maintain close contact to the alumni of our department (VECS) by hosting each year VECS on the Grill (with VCS). On a more regular basis, our weekly lunch roulette Lunchmates matches up random groups of four to meet and enjoy lunch together every Thursday – thereby fostering a diverse and social lunchtime community.

VAC makes an effort to welcome new doctoral and postdoctoral students at D-CHAB by personally handing over AVETH Welcome Bags and inviting them to our biannual Newbie event, which provides all relevant information by D-CHAB ad-

ministration, HR, SGU, doctoral administration and Infozentrum representatives.

All of VAC's efforts are intended to help you get in touch with people from other research groups and to create an enjoyable and inspiring working atmosphere at D-CHAB. Our VAC lounge, particularly during the summer, is a great place to do exactly this. It is located on top of the second floor of the HCI building and offers a beautiful view over Zurich – Friday beers and cider are served biweekly in the summer season. Our lounge is also available for rent, both for official and personal events via mail: webmaster@vac.ethz.ch.

Beside the lounge, it is also possible to rent ten caquelons (for 6 people each) from VAC.

How to Contact Us

In case you would like to join our board, help organize an event or just get to know us, feel free to contact us at president@vac.ethz.ch. We always enjoy getting in touch with new people!

To find out about our upcoming events, visit our website www.vac.ethz.ch and/or like us on Facebook www.facebook.com/VACETHZ.

Agenda 2019

(Only representative events, keep updated via our web/facebook page)

February	Mulled Wine & Waffles
March	Carnival Party, St. Patrick's Day Party, Newbie Event
April	Open Lab
May	Hiking, D-CHAB Sommerfest
June – Aug.	Burger Event, VAC Lounge (every other Friday), VAC Hike, Hönngergames
September	Newbie Event
October	VECS on the Grill
November	General Assembly, Chemtogether
December	Open Lab



The VAC Summer Lounge.

The association of scientific staff at the Department of Earth Sciences (VAME)



The association of scientific staff at the Department of Earth Sciences (VAME) represents all non-professorial scientific employees in D-ERDW, including doctoral students, post-docs, OberassistentInnen and senior scientists. VAME was officially founded in 2012 after a long period of unofficial representation of the scientific staff within the D-ERDW.

VAME's main goals are (a) representing its members' interests within the department and (b) contributing to a positive interpersonal and social environment at D-ERDW. We do this through a variety of forums led by volunteers within the department.

Close contact with the departmental executive board over the last few years has allowed VAME to build up a close and constructive relationship with D-ERDW decision-makers. In a collaborative effort, VAME conducted a department-internal doctoral supervision survey in order to «feel the pulse» of the department. This survey, answered by 90 respondents, was complemented by a focus-group discussion. The results of these data-gathering initiatives are being used to drive improvements in the doctoral student experience at D-ERDW.

Our VAME Help!desk, an internal and strictly confidential mediation service founded in 2017 and offered to both students and supervisors at D-ERDW, has shown itself to be an important department-internal resource for providing support and helping to resolve conflicts between

students and supervisors. The Help!desk can be confidentially contacted at: vame-helpdesk@erdw.ethz.ch.

2018 also saw the regular official external review of D-ERDW. In concert with the department, VAME contributed to ensuring that views from the entire scientific staff of the department were represented to the review panel: our good working relationship with the departmental executive board meant that (a) doctoral students and (b) members of the higher Mittelbau were able to meet with the external referees and exchange views on strengths and challenges in a cordial and informal environment.

Through such constructive approaches, VAME is trying hard to keep the Mittelbau visible and represent its members' interests within D-ERDW and beyond.

The Association of Scientific Staff



VMUSYS
Association of Scientific Staff
D-USYS

VMUSYS sponsored and participated in the realization of the Hönggergames 2018, where members of the scientific staff were competing with each other in varying fun contests. We contributed two games and had a lot of fun with all of the participants.

As the weather was sunny and warm, the «Leaky Pipeline» game resulted in some wet clothes, but nobody bothered because they dried quickly. In the evening, when the winners of the Hönggergames had been determined, we all enjoyed a great barbecue. We all are looking forward to participating in this year's Hönggergames.

VMUSYS sponsored a Zurich Downtown Walking Tour on June 21, 2018. The sky was blue and the temperature was just right for a leisure stroll after a hard days work. Our guide from the Zurich tour company met us in the CHN building and we migrated into the narrow lanes of Zurich's medieval old town. Thanks to the comprehensive narratives from our guide, we gained a deeper appreciation for the city we work and live in. This event also provided a great opportunity to connect with our colleagues in the department. After the 2-hour tour we had a nice social gathering for food and drinks at a local restaurant and bar, respectively.

One important goal of VMUSYS is the support of USYS scientists in their personal career development. For this purpose we organized a twitter introduction event on September 21, where interested scientists learned how to tweet and use

twitter as a scientific communication channel. Furthermore, the participants also received practical tips on how to use twitter efficiently.

On October 19, we visited the new Agrovet-Strickhof facility. During the 2.5 hour tour, the guide showed us around and told us about the research conducted at Agrovet-Strickhof. We asked a lot of questions, e.g. about milking machines, cow fertilisation, and greenhouse gas emissions from the cattle. Moreover, we had the opportunity to pet horses. After the tour, the participants chatted over some drinks and food, which were sponsored by VMUSYS.



Guided tour at Agrovet-Strickhof.

The association of Scientific Staff D-BSSE

The VMB – also known as the association of Scientific Staff D-BSSE- is the official voice of both doctoral and postdoctoral researchers as well as scientific assistants at the department of Biosystems Science and Engineering (D-BSSE) in Basel.

What do we do?

The VMB represents the interests of the scientific staff of the D-BSSE regarding departmental politics and contributes to an attractive

work environment with both scientific and social events.

Politics

In the past year, the VMB has expanded its politics team in order to collect and convey the opinion of the scientific staff to the appropriate management levels. With the help of the elected Mittelbau representatives, the VMB informs and advises the leadership of our department thereby forming an important intermediate for the establishment of a dialogue between the management and research personnel.

Events

Besides politics, the VMB organizes events to improve the scientific, professional and social atmosphere in the department. Weekly intra-departmental seminars promote the interaction between different research groups and allow researchers the optimally benefit from each other's expertise in our interdisciplinary environment. Also, the VMB has started a Basel-wide network called TWIST, Towards more

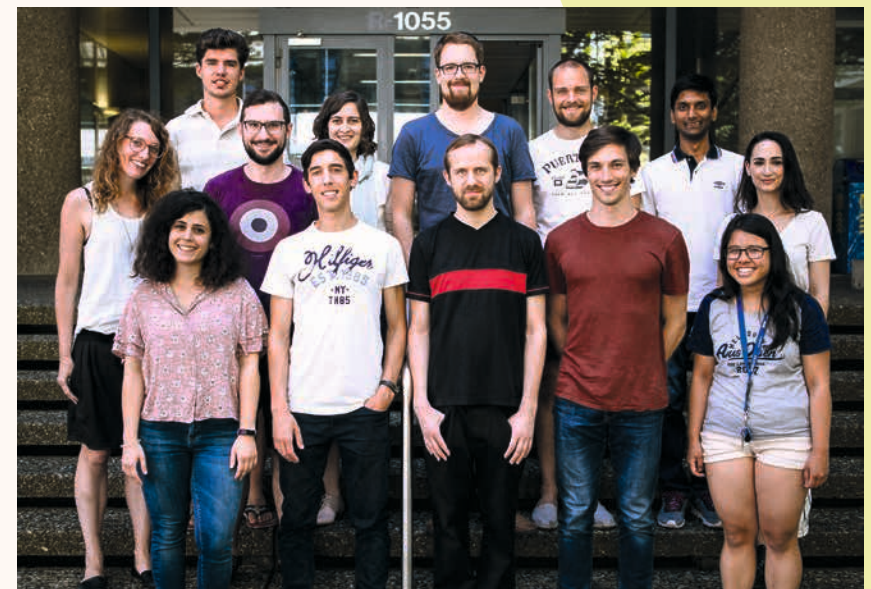
Women In Science and Tech, that will organize regular seminars and workshops with the aim to create an environment that will inspire and empower women in science and tech. Furthermore, the association subsidizes German courses for its international peers through the voluntary contributions to AVETH, helping newcomers from all over the world to hit the ground running when coming to Switzerland.

The VMB also organizes social and sports events such as football, beach volleyball, Tabata,

ski weekends, pub crawls and beer brewing where people have plenty of opportunities to get to know their colleagues.

How to contact us?

If you have ideas or suggestions or if you would like to get involved in one of teams and want to contribute to making the D-BSSE a better working place, don't hesitate to get in touch with any of the board member via the following address: vmb@bsse.ethz.ch



VMB board and active members 2018.

The Department of Computer Science at ETH Zurich (D-INFK)



Our mission is to contribute to making the Department of Computer Science at ETH Zurich (D-INFK) an exceptionally attractive place for teaching and conducting research. VMI represents the interests of the scientific staff in D-INFK's decision-making bodies, provides information and support to its members, and fosters collaboration among members of the scientific staff.



Building Connections Across Groups

The year 2018 has been fruitful for both D-INFK and VMI. Our relatively small department has expanded considerably. With the increased flow of new members, we needed a new approach to social events and creating cross-group connections.

Our biggest annual event, the VMI Summer Retreat, took place in Locarno and featured technical talks, master classes, and recreational activities by members from 10 different units. The participants shared their professional expertise and got to know many new colleagues, creating potential for synergies.

In 2018, VMI continued to host a series of informational events for our very new members, as well as for those who are about to take a new step in their career. Our traditional Welcome Apéro provided information on the organization of the doctoral

program, introducing the students to their rights and duties. We also invited ETH alumni that talked about their career and how they went from a doctorate at ETH to their current positions.

Here at D-INFK, we also take fun seriously. The unforgettable social events speak for themselves: beautiful mountain hikes, a series of board game nights, picnics by the lake, sledging, a visit to the Zurich film festival and many more. In 2019–2020, we are planning to continue keeping up with the pace of our vibrant computer science department. We hope that our new members will become regular participants of VMI events — and maybe even organize new types of events with us.

Membership

In order to become a member of VMI (and AVETH), tick the box «New AVETH Membership» when enrolling for the next semester, or by registering at <http://www.aveth.ethz.ch/join-us/>.

Contact

Email: vmi-contact@lists.inf.ethz.ch

Web: vmi.ethz.ch

Social Media:

facebook.com/vmiethz

instagram.com/vmi_ethz



Hiking tour organized for the members.

The VMITET (Verein des Mittelbaus am D-ITET)

vmitet

Verein des Mittelbaus am D-ITET

The VMITET (Verein des Mittelbaus am D-ITET) is the association of representatives for the scientific staff at the Department of Information Technology and Electrical Engineering (D-ITET). We represent the scientific staff towards other groups and organizations both inside and outside the department.

We also organize the election of representatives to the boards and committees of the department, such as the DK (Departmentskonferenz) and UK (Unterrichtskommission). The representatives compile short summaries that are posted on the VMITET website.

Should you have any problem at work, don't hesitate to contact us for advice!

What do we do?

Representation is an important part of what VMITET does, but it does not stop there. We also organize regular social events, like our famous VMITET Monthly Apéro and the bi-annual Welcome Event, co-organized with the department. This year, the traditional presentation was extended with a small workshop on ethical case studies related to teaching and research. An novelty appreciated by the 70+ participants!

VMITET also aims to organize some 'personal development' events, like the career talk series: ETH alumni come back for evening and present their career path. In the past, we also hosted talks from the ETH Library on Open Ac-

cess and Research Data Management. VMITET is a partner of the recently created Diversity@ITET group, which aims to foster openness, inclusiveness, and unbiased environment at D-ITET, such that students, employees and faculty thrive and achieve their highest potential. Keep your ears and eyes open for the very cool events they organize!



The D-ITET Welcome Event is jointly organized with the department.

It would be great to see more interactions between the different groups in the department. Some ideas include lunch seminars, lab tours, etc. Almost everything is possible, as long as someone agrees to organize it. Someone like you for example :-). New people and fresh ideas are always welcome!

What's next?

If you've read carefully, you already know about the VMITET Monthly Apéro. So join us next time! Other events are irregular, but we always announce them on our newsletter. Make sure

you're signed up and don't miss out anything: <http://www.vमितet.ethz.ch/join>

Get in touch!

You can contact us at vmitet@ee.ethz.ch and find all relevant information about VMITET on our website: www.vमितet.ethz.ch

See you around!

President: Romain Jacob: jacobr@ethz.ch

Treasurer: Messner Andreas: amessner@ethz.ch



The room was packed at the «Uncovering Unconscious Bias» event (organized by the Diversity group).

The VMM (Verein des akademischen Mittelbaus am D-MATH)

The VMM (Verein des akademischen Mittelbaus am D-MATH) was founded in 2011. It represents the scientific staff at the Department of Mathematics, which includes the doctoral students, postdocs, and permanent scientific employees. Currently, VMM has around 95 members. Representatives of VMM participate in the committees of the department, such as the DK (Departmentskonferenz), the UK (Unterrichtskommission), and in the hiring committee for open faculty positions.

VMM is primarily a point of contact for general matters regarding the scientific staff at D-MATH. It represents the interest of its members in the commissions and circulates information regarding the institute politics.

In the department commissions important aspects regarding the institute politics like the structure of the study program and the organization of the exam sessions are discussed. With the steadily increasing number of students, new challenges need to be addressed. During the past semesters, VMM regularly contributed to various solutions aimed to stop the increase of workload for PhD students during the exam sessions. As a result of this we may now employ students to help us grade written exams. Also, from fall 2019 there is a one year pilot project where professors have to create some of the higher semesters exams and contribute in their grading. We will closely observe this development hoping that this collaboration will be fruitful.



Snapshot of one of the VMM game nights.

E! VMM



Snapshot of one of the semester start BBQ event.

Any feedback from PhD students involved in this pilot project is very welcome.

Besides these more formal functions, VMM organizes different social activities. Every year there is a welcome apéro organized for the new members who joined us during the past year. After the yearly general assembly there is the traditional pizza eating for the participating members and friends. Twice a year, VMM organizes a game night where VMM members have the opportunity to get to know each other while playing a broad mix of interesting board games. Finally,

for the more sporty members, VMM organizes once a year a laser tag event.

In order to become a member of VMM and AVETH tick the box «New AVETH Membership» when enrolling for the next semester, or by registering at www.aveth.ethz.ch

If you would like to join VMM board or suggest new events or if you are interested in shaping the department as a representative, please contact us at vmv@math.ethz.ch. Last but not least, check out our website, <https://www.math.ethz.ch/vmm>.



***LAST
BUT
NOT
LEAST***

Notes

Notes

Become a member

First Name Family Name

Institute Building, Room

Street Postal Code, City

Internal Phone Number

E-Mail

Department: D-

Position

☐ Doctoral student

☐ Senior Scientist

☐ Postdoc

☐ Member of the Scientific Staff

☐ I am an ETH employee.

☐ I am interested to get involved in the organisation of AVETH (events, politics, board...).

Financial Matters

A small membership fee will be deducted automatically from your salary by ETH.
If you are not paid by ETH you will receive a money transfer form.

.....
Date

.....
Signature

Cut out and send to AVETH:
SOL, B7, Sonneggstrasse 33, 8092 Zürich

Within ETH you can send mail for free!

IMPRESSUM

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