# **Protocol to the 55th ordinary general assembly of AVETH**

# **(Akademische Vereinigung des Mittelbaus der ETH**

# **Zürich) on March 16, 2021 (online)**

**Agenda items**

1. Opening
   1. Checking the regularity of convocation
   2. Appointment of vote counters
   3. Approval of agenda
2. Approval of the minutes of the 54th general assembly of October 8, 2020
3. Reports of the board
4. Financial reports 2020
   1. Telejob
   2. AVETH
5. Discharge of the AVETH board
6. Elections
   1. AVETH board
   2. AVETH coordinators
   3. Telejob executive board
   4. Representatives for ETH commissions
   5. Revisors
7. Varia

(Please find the complete election protocol in the attachment)

**Protocol**

Registration:

* Registration of participants (online)
* Distribution of voting rights (online)

**1. Opening (Rosa Visscher)**

Beginning: 18.00 pm.

Rosa Visscher, President of AVETH, welcomed the guests and opened the session. She recognizes the presence of Vice-Rector of Doctoral studies, Manfred Sigrist and thanks him for his time and being there. Short introduction regarding the rules of procedure for the AVETH GA. She also clarifies the manner of voting in the online format.

**1.1. Checking the regularity of convocation**

The convocation as well as the proposed agenda have been sent out to all AVETH members 14 days ahead of the general assembly, according to the statues (art.7). More specifically, they were send 4 weeks in advance and placed on the AVETH website 2 weeks ahead.

**1.2. Appointment of vote counters**

Suggestion: Larissa Boie and Viktoria Gerken online votes counter.

**Election:** The suggested vote counters were elected in unison 31 yes (2 abstention).

**Same online.**

Eligible votes in total at this moment in time: 31 yes (2 abstentions)

**1.3. Approval of agenda**

No additional agenda points.

**Voting:** The adapted agenda was accepted in unison 36 yes (1 abstention).

**Same online.**

**2. Approval of the minutes of the 54th general assembly of October 8th, 2020 (Rosa Visscher)**

**Voting:** The protocol of the 54th general assembly on October 8, 2020 was accepted

**Same online** 25 yes (9 abstentions).

**3. Report of the board (team coordinators)**

**3.1. Presidency (Rosa Visscher)**

Rosa Visscher presented the numbers of AVETH and showed a small drop in member from 2141 to 2012. As a possible cause covid is broad forward. Looking at the distribution of the members, the fast majority of >89% consists of doctoral students, the percentage of postdoctoral members increased with 2% from 4% to 6%. Rosa makes clear AVETH does not only consist of AVETH Board, but also incorporates DAs and Telejob. AVETH also representes the scientific staff in multiple commissions and advisory boards. New advisory boards from this year onwards are ETH Talend program and the student project house.

The rETHink project is now fully opporational and AVETH is represented within workstreams 2, 3, 4, and 6. If members want to become more active are want to have more information, they can reach out to [info@aveth.ethz.ch](mailto:info@aveth.ethz.ch).

Over the past year, the human resources implemented a survey to track well-being of doctoral students and higher scientific staff. For the doctoral students this survey consists of 3 questionnaires, for higher scientific staff it consists of 2 questionnaires. The results of these surveys will be used to improve onboarding of staff members and increase opportunities for further development.

AVETH had monthly meetings with the rector, annual meetings with the president and quarterly meetings with

ETH has 2 new executive board members; Vanessa Wood and Julia Dannath. Of these two, Julia Dannath, vice president of personnel and leadership (VPPL) will be meeting with the AVETH presidency 4 times a year from now on.

**3.2. Diversity (Iris Hordijk)**

The Diversty team has grown considerably over the past year and consist now of 10 members. Since the last update, an anti-rasicm statement has been put out and a diversity and inclusion in science seminar series was organized to which >320 people participated. The team has set up new collaborations and worked together with Politics team and Equal on statements regarding ETH Gender Strategy and parental leave. Upcoming is the AVETH Diversity award which will be presented on the 31st of May.

**3.3. Politics (Viktoria Gerken)**

Over the past year, the politics team has worked on 5 statements: 1. Doctoral Ordianance, 2. Regulations on Employment of Doctoral students, 3. Framework for scientific positions for postdocs+AO, 4. Gernder Strategy ETH Domain, 5. Strategic goals between swiss government and ETH Domain 2021-2024; and participated in 2 large activities: 1. HR survey, 2. Accreditation of ETH Zurich. Together with the Diversity team they also wrote a letter to the ETH domain requestion extension of paternity leave.

For 2021, the politics team will focus on the implementation of the doctoral ordinance, implementation of employment regulations, the continuation of the rETHink project, and the selection of the new rector.

**3.4. Communications (Clara Martinez-Perez)**

The communication team underwend an internal restructuration consisting of an external and internal coordinator and social media manager. The feasibility on social media has increased for Twitter, but decreased for Facebook and instagramme. The AVETH Newsletter is opened by 50% of the recipients. The AVETH website has been updated including new designs. For 2021, AVETH will select an overall new design which will be developed in the upcoming months. There are two new openings within the team for newsletter and social media – do not hesitate to reach out in case of interest.

**3.5. Counselling (Florentine Veenstra)**

The Counselling service is completely confidential and provides advice and guidance in problem cases ([counselling@aveth.ch](mailto:counselling@aveth.ch)). The team is happy to note that many people have been able to find them for help with an increase in numbers. The service is run by volunteers that help out in any way requested. The DA helpdesk service is being setup in collaboration with the DA’s and more and more are available, this is visible on the webpage of counselling. A big change in the team’s leadership has happened with Shibashish Jaydev taking over from Florentine Veenstra. The workshops have been ongoing and the current counsellors are being trained to improve their ability to help. We would welcome anybody who wants to be part of our team and hope you contact us for problems or if you want to become a counsellor yourself.

**3.6. Postdocs (Evgeniya Vorobyeva)**

The postdoc plus team has been renewed, we like to thank Iselin, Eva and Nuria for their post contributions and welcome Sabrina, Maxim, Klaus, and Michael. Over the past year, 6 welcome events were organized, one ever 2 months. The Initiative Group Postdocs has been established and the team conducted a survey on “Does ETH offer a suitable working environment for post-PhDs?”. The biggest achievement of last year was the first ETH postdoc career week which will be repeated next year.

**3.7. Event (Rashmi Rai-Rawatt)**

The Events team struggled during covid teams but was thankful that still some events were possible to organize. Overall the team is growing and is facing changes with a new coordinator after this GA. Overall, the team was happy to see the success of the online events and plants to keep some online events even when the situation will normalize again. Just a sort impression of events: mediation workshops, feel the music, art-workshop, wine tasting, coffee seminar, blender workshop. A lot of upcoming events are in the pipeline and we hope soon in person events will also be possible again. If you have any ideas of fun/useful events, do not hesitate to reach out.

**3.8. Telejob (Sandro Luh)**

Telejob was thankful to the possibility to support people in finding their dream job even in these challenging times. Over the past year there were 3.700.000 page views, 550.000 users, and over 3.000 jobs. Telejob also organized the annual hackathon with this years topic of smart cities with 150 hackers participating. The poly-e-fair is upcoming and offers 62 companies, 25 live streams, live CV checks and much more check it out on [www.polyefair.cg](http://www.polyefair.cg).

**4. Financial reports 2020**

**4.1. Telejob (Jake Casselman)**

Jake Casselman, treasurer of Telejob, presented the accounting 2020 of Telejob. He started by clarifying the effects of the pandemic and how Telejob has attempted to save money in their expenses. In the end they gained more than expected with an overhead of 3 000. While the market crashed which resulted in a lower income for Telejob. Polyhack was a success. The consura message was provided at the end by Jake reading it out loud.

**4.2. AVETH (Alexander Viand)**

Alexander Viand, treasurer of AVETH, presented the accounting 2020 of AVETH. All details are provided in the polybox. The main drawback of the year were the events that were the main point of crashing, aside from a membership fees that were dropping. The joined money pool remained equal mostly. The overview of the capital depicted a donw last year due to the celebration of the 50 year anniversary of AVETH and now, due to the under spending, an up again. Additional message that the membership fees might be down due to a technical difficulty and not due to a decrease because of covid, this however remains to be seen.

A kind thank you to the revisors for their work and efforts.

**4.3. Voting**

**Voting en bloc:** The joint financial report 2020 of Telejob and AVETH was accepted in unison.

**Same online** 36 yes (3 abstentions).

**5. Discharge of the AVETH board**

**Voting en bloc:** The AVETH board was discharged in unison.

**Same online** 39 yes (0 abstentions).

**6. Elections (Rosa Visscher)**

At this point only the changes are noted. A complete election protocol with all elected candidates is attached at the end of this protocol.

**6.1. AVETH board**

Resignations:

* Zoe Jonassen (AVETH Politics)
* Uwe von Lupken (AVETH Counselling)
* Ivan Puddu (AVETH Counselling)
* Roelinda (AVETH Politics)
* Anastasia Sycheva (AVETH Events)
* Rashmi Rai-Rawat (AVETH Events)
* Flavia Timpu (AVETH Communication)
* Eric Burns (AVETH Communication)
* Deepak Kumar Ravi (AVETH Communication)
* Konrad Jakubowski (Telejob member)
* Francesca Martini (Telejob member)
* Rebecca Westphal (Telejob member)
* Marie Andrea (Telejob member)
* Laura Mariotti (Telejob member)
* Ezgi Bülbül (Telejob member)

Rosa Visscher holds a farewell speech for each and every single leaving AVETH member and thanks them profoundly. After which Sandro said thank you to all the Telejob members and thanked them for their work and contribution.

Regarding elections, it was pointed out at this time that all representations will be oted on at this meeting, not one by one, but in blocks. Only new candidate will introduce themselves. For the successful election, a two-thirds majority must be achieved.

**6.2. Presidency**:

Resignations (Stepping down into a regular board member position):

* Rosa Visscher (AVETH Presidency)
* Linda Wehner (AVETH Vice presidency)

New candidates AVETH:

* Florentine Veenstra (AVETH President)
* Konstaninos Voulpiotis (AVETH Vice president)

Each new candidate shortly introduced themselves and answered some questions.

**Election en bloc:** The proposed presidency was elected in unison.

**Same online:** 41 yes (1 abstention)

**6.3. AVETH board:**

New candidates AVETH:

* Aleksandra Kosciuch
* Dorota Maria Szymala
* Zimail Li
* Elife Bicer-Deveci
* Shibashish Jaydev

Each new candidate shortly introduced themselves and answered some questions.

**Election en bloc:** The proposed board members were elected in unison.

**Same online:** 41 yes (1 abstention)

**6.4. AVETH coordinators**

New candidates:

Communication: Charles Ledoux

Events: Monika Zbytniewska, Anca-Denise Ciuta (deputy)

Counselling: Shibashish Jaydev

**Election en bloc:** The proposed coordinators were elected in unison.

**Same online:** 39 yes (0 abstention)

**6.5. Telejob executive board**

Resignations (Stepping down into a regular board member position):

* Sandro Luh (Telejob Chair)

New candidates Telejob:

* Niroshan Gajendra (Telejob Chair)
* Sofia Michail (Telejob Vice chair)

Each new candidate shortly introduced themselves and answered some questions.

**Election en bloc:** The proposed chairs were elected in unison.

**Same online:** 41 yes (1 abstention)

**6.4. Representatives for ETH commissions**

Presentation of a list with all resignations and a farewell speech for the leaving representatives.

There were changes in following commissions: Hochschulversammlung, Strategiekommission, Lehrkommission, Disziplinarausschuss, Psychologische Beratungsstelle für Studierende beider Hochschulen, ActionUni, Schlichtungsstelle Doktorat, Insight Forum, Nachwuchsförderung, Critical Thinking Beirat,

**6.4.1. Hochschulversammlung**

Resignations:

* Murielle Schreck
* Emanuela Milani
* Rosa Visscher

New candidates:

* Arnor Elvarsson
* Andreas Dounas
* Tobias Neef

One seat in the deputy remains vacant.

**6.4.2. Strategiekommission**

Resignations:

* Zoe Janssen

New candidates:

* Daniel Kwasnitschka

**6.4.3. Lehrkommission**

Resignation:

* Marcel

New candidate:

* Dominik Winterer

**6.4.4. Disziplinarausschuss**

Resignation:

* Uwe von Lupken
* Florentine Veenstra

New candidates:

* Shibashish Jaydev
* Edward Bracey

**6.4.5. Gastronomie-Kommission**

No change.

**6.4.6. ASVZ**

No change.

**6.4.7. Psychologische Beratungsstelle für Studierende beider Hochschulen**

Resignations:

* Uwe von Lupken
* Edward Bracey

New candidate:

* Edward Bracey
* Julia Maschler

**6.4.8. Unterrichtskommission Didaktische Ausbildung**

No change.

**6.4.9. ActionUni (5 votes)**

Resignations:

* Rashmi Rai-Rawatt
* Eric Burns

New candidates:

* Tobias Neef
* Mahsa Bazrafshan

One seat in the deputy remains vacant.

**6.4.10. Excellence Scholarship & Opportunity Programme**

No change.

**6.4.11. Schlichtungsstelle Doktorat**

Resignation:

* Florentine Veenstra

New candidates:

* Shibashish Jaydev

**6.4.12. Delegierter Woko-Genossenschaft**

No change.

**6.4.13. International Forum**

This commission was resolved.

**6.4.14. Insight Forum**

Resignation:

* Deepak Kumar Ravi

New candidate:

* Andrea Blankenship

**6.4.15. Nachwuchsförderung**

Resignations:

* Emanuela Milani

New candidate:

* Flavia Timpu

**6.4.16. Critical Thinking Beirat**

Resignations:

* Linda Wehner

New candidate:

* Konstantinos Voulpiotis

**6.4.17. Vorstand ETH Store AG**

No change.

**6.4.18. ETH Store AG student Advisory board**

No change.

**6.4.19. ThinkTank Lehr- und Lernraume**

New commission with a new representative:

* Eliane Merki
* Rosa Visscher

**6.4.20. One voting for the election of all commission representatives as listed**

**Election en bloc:** All the suggested representatives for ETH commissions were elected in large majority.

**Same online:** 36 yes (1 abstention)

**6.5. Revisors**

No change.

**Election:** The revisors were elected in large majority (0 abstention).

**7. Varia**

There were not additional varia other than the thank you and goodbye words from the AVETH presidency. Initially, Rosa Visscher thanked the board for the wonderful year and announced that she will be staying on the board in the diversity team and the many commission until October 2021. Secondly, Linda Wehner thanked the board and Rosa Visscher for a great ending of her long lived vice-presidency stretching over multiple presidencies and changes throughout AVETH. Finally, Florentine Veenstra thanked both Rosa Visscher and Linda Wehner, in name of the last board and presented them with gifts to remember their work.

End of session: 20.10 pm.

Protocol: Michèle Grieder

Attachment: Protocol of elections as sent out to the commissions in March 2019

**Wahlprotokoll zu den Wahlen der Mittelbauvertreter in der AVETH und den Kommissionen der ETH Zürich gemäss der 55. AVETH Mitgliederversammlung am 16.3.2021**

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**A.5. Leiter der ständigen Arbeitsgruppen:**

Politics: Coordinator Viktoria Gerken

Stellvertretung Andreas Dounas

Events: Coordinator Monika Zbytniewska

Stellvertretung Anca-Denise Ciuta

PostDoc+: Coordinator Evgeniya Vorobyeva

Stellvertretung vakant

Communication: Coordinator Charles Ledoux

Stellvertretung Clara Martinez-Pérez

Counselling: Coordinator Shibashish Jaydev

Stellvertretung Carolin Gold

Diversity: Coordinator Iris Hordijk

Stellvertretung Mark Anthony (aktives Vereinsmitglied)

**A.6. AVETH Vorstand/ Geschäftsleitung Telejob**

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