



Protocol to the 56th ordinary general assembly of AVETH (Akademische Vereinigung des Mittelbaus der ETH Zürich) on October 7, 2021

Agenda items

1. Opening
 - 1.1. Checking the regularity of convocation
 - 1.2. Appointment of vote counters
 - 1.3. Approval of agenda
2. Approval of the minutes of the 55th general assembly of March 16, 2021
3. Reports of the board
4. Budget 2022
 - 4.1. Telejob
 - 4.2. AVETH
5. Resignations
6. Replacement elections
 - 6.1. AVETH board
 - 6.2. AVETH coordinators
 - 6.3. Representatives for ETH commissions
 - 6.4. Telejob executive board
7. Varia

(Please find the complete election protocol in the attachment)

Protocol

Registration:

- Hygiene measures according COVID-19 instructions
- COVID certificate control
- Registration of participants
- Distributing of voting cards
- Welcome the online participants.

1. Opening (Florentine Strudwick)

Beginning: 6.02pm.

Florentine Strudwick, president of AVETH, welcomed the guests and opened the session. A short instruction regarding the rules of procedure for the AVETH GA including some COVID-19 protection info and rules of procedure for the general assembly followed hereafter.



1.1. Checking the regularity of convocation

The convocation as well as the proposed agenda have been sent out to all AVETH members 14 days ahead of the general assembly, according to the statutes (art.7). Additionally, all information was published on the AVETH website two weeks ahead.

1.2. Appointment of vote counters

Suggestion: Viktoria Gerken and Arnór Elvarsson.

Election: The suggested vote counters were elected in unison (0 abstention in place, 0 abstention online).

Eligible votes in place: 35.

Eligible votes online: 5.

1.3. Approval of agenda

Voting: The adapted agenda was accepted in unison (0 abstention in place, 0 abstention online).

2. Approval of the minutes of the 55th general assembly of March 16, 2021 (Florentine Strudwick)

Voting: The protocol of the 55th general assembly on March 16, 2021 was accepted in unison (4 abstentions in place, 2 abstentions online).

3. Report of the board (team coordinators)

3.1. Politics (Viktoria Gerken)

The politics team was busy with following consultations:

- Secondary Employment Guidelines
- Revision Personnel Ordinance
- Regulations on Student Data
- Directions on Performance Elements
- Regulations on Continuing Education
- Change Concept Desk-sharing.



The team also met Betty Friederich (Rector's staff) to discuss the doctoral ordinance. Besides that, two official letters were composed. The first one was to support the Horizon Europe initiative, and the second one to comment on the providing menstruation products on ETH campus. There was a report on the project rETHink and its analysis phase in 2020/2021 (project leader: Konstantinos Voulpiotis)

3.2. Counselling (Edward Bracey)

Edward Bracey, the new coordinator of the counselling team, introduced the highly confidential services of the counselling team. They include tasks such as to provide a contact point, to provide guidance and assistance in conflict situations and to coach individually for a successful progress at ETH and future projects. There are already departmental counselling helpdesks at some departments. It is a goal to promote more of them in the hope to cover all the departments.

The team had a couple of trainings classes (online) to improve their skills.

3.3. Postdoc+ (Evgeniya Vorobyeva)

The postdoc team (7 team members) worked on following projects:

- Organization of welcome events every 2nd month
- BBQ networking event with more than 100 participants
- Improve working conditions in terms of family friendly atmosphere at ETH
- Plan for a second Postdoc Career Week in 2022.

3.4. Communication (Florentine Strudwick)

Sofia Michail steps back from her position as the social media coordinator. A new media manager is wanted. Magda Plaga joins the team in order to coordinate the biweekly newsletter, which gains more and more addressees (243). AVETH on social media (including Facebook, LinkedIn, Instagram and Twitter) is making good progress. According to the slide provided, all the channels reached an increasing. Design updates were done to post info, events, reports etc. in a unified format while the team is still working on a new AVETH logo.

A few team workshops are planned to come.

3.5. Diversity (Mark Anthony)

The first-ever Diversity Award was successful. The prizes went to Chiara Decaroli and the African Student Association of Zurich (ASAZ). The next award is planned for 2022. A Social Justice Reading session round was initiated and the series will go on with four sessions in November. The team is also focused on a Diversity coalition with the Departmental Associations. New strategies shall result in reaching a larger amount of



departments.

3.6. Events (Monika Zbytniewska)

The events team (8 team members) organized mainly online events such as a Game Night or an Escape Room. A few events took place in person, such as an excursion to the Lindt Chocolate Museum. It is the goal to organize more and more events in person. Upcoming events are to be found on the AVETH website calendar. Additionally, they are announced by the biweekly newsletter. Group members to join the events team, same as ideas, are welcome.

3.7. Telejob (Niroshan Gajendra)

The Telejob team was working on following projects:

- Online job platform improvements
- Marketing week (May). Next one is planned for November.
- Poly-E-fair (annual virtual job fair). The COVID situation could not prevent growth and increasing numbers in terms of company registrations and participants.
- Poly-Hack (annual hackathon, end of October), this year in person again.
- Spreading of goody bags. Next campaign planned for November.

3.8. Presidency (Florentine Strudwick)

The goal of the AVETH presidency is to strengthen collaborations and to improve the information exchange through inter-organizational meetings. Regular meetings took place with the VPPL office, the rector Sarah Springman, the rectorate and LET, and VSETH with the concern of the Respect Campaign (November). Regular AVETH board meetings offer the opportunity to provide updates of the specific working groups. The presidency is also busy to keep all the various positions in the board and commissions occupied. Support and man-power is welcome. Interested persons can contact Florentine Strudwick or the AVETH teams.

4. Budget 2022 (treasurers)

4.1. Telejob (Jake Casselman)

The presented Telejob budget 2022, in comparison with the budget 2021, showed a higher expected income (+ 40'000 CHF) due to an increasing number of adds. In the sector Student Relations, the amount was increased from 12'650 to 13'250 CHF. The



reasons are planned projects and the thought of a reserve. The Board Expenses were increased from 11'915 to 14'215 CHF due to more in place meetings and Christmas dinners. Higher IT costs increased the Administrative Expenses from 11'232 to 14'066 CHF. The reason here is the investment in the Slack exchange platform. In balance with some reductions, the final profit is calculated with +10'000 CHF.

The question from the plenum regarding how to use the profit, was answered with an upgrade in the IT infra structure.

4.2. AVETH (Jake Casselman as deputy of Alexander Viand)

The presented AVETH budget 2022 showed, in comparison with the budget 2021, no striking changes. The board expenses increased from 10'200 to 11'700 CHF due to the growth of the board. The Events budget was increased from 12'500 to 15'000 CHF, because more in person activities are planned for 2022. Also the budget for the Diversity team was increased from 5'550 to 6'450 CHF with the focus on upcoming events and the Diversity Award. With a reduction of 4000 CHF in the Communication team (no Survival Guide costs), the total of calculated expenses only increased by 800 CHF.

No questions from the plenum.

4.3. Voting

Voting en bloc: The Budgets Telejob 2022 and AVETH 2022 were accepted in unison (5 abstentions in place, 1 abstention online).

5. Resignations (Rosa Visscher)

Following board members stepped back:

Iris Hordijk, Linda Wehner, Christina Tsalicoglou, Rosa Visscher, Evgeniya Vorobyeva, Sandro Luh, Shibashish Jaydev, Zimai Li.

Every leaving board member was said goodbye with a personal farewell speech, many thanks and a gift envelope.

6. Replacement elections (Florentine Strudwick)

At this point only the changes are noted. A complete election protocol with all selected candidates is attached at the end of this protocol.



Election just on the changes.

6.1. AVETH board

6.1.1. Presidency:

Nikolai Püllen, new vice president candidate, presented himself.

Election: The new vice president was elected in unison (2 abstentions in place, 0 abstention online).

6.1.2. AVETH board team coordinators:

New AVETH board coordinator candidates:
Edward Bracey (Counselling coordinator).
Mark Anthony (Diversity coordinator).
Maxim Polikarpov (Postdoc+ coordinator).
Daniel Kwasnitschka (Diversity coordinator).

Election: The new AVETH board team coordinators were elected in unison (1 abstention in place, 0 abstention online).

6.1.3. AVETH board member:

New board member candidates:
Magda Plaga (Communication)
Annina Stahl (Social Media Manager)
Anastasiia Shynkarenko (Events)
Nicholas Lawrence (Events)
Cecilia Salah (Events)
Tobias Neef (Politics)
Arnor Elvarsson (Politics)
Marija Markicevic (not yet defined)

Election: The new AVETH board members were elected in unison (2 abstentions in place, 0 abstention online).

6.2. Representatives for ETH commissions

Presentation of a list with all resignations and a farewell speech for the leaving representatives.

There were changes in following commissions:



6.2.1. Hochschulversammlung

New candidate: Nikolai Püllen.

6.2.2. Disziplinarausschuss

Resignation: Shibashish Jaydev.
New candidate: Carolin Gold.

6.2.3. Gastronomie-Kommission

Resignation: Timo Niepel.
New candidate: Stefan Stanko.

6.2.4. ActionUni

New candidate: Marija Markicevic.

6.2.5. Schlichtungsstelle Doktorat

Resignation: Shibashish Jaydev.
New candidate: Edward Bracej.

6.2.6. Student Project House advisory Board

Resignation: Cyprien Hoelzl.
New candidate: Jasper Clarysse.

6.2.7. One voting for the election of all commission representatives as listed above

Election en bloc: All the suggested representatives for ETH commissions were elected in unison (0 abstention in place, 0 abstention online).

7. Varia

7.1. Distribution of goodies

Chocolates from Telejob and cups from AVETH were distributed to the guests.

End of session: 7.47 pm.

Protocol: Michèle Grieder



Appendix: Election protocol.

Wahlprotokoll zu den Wahlen der Mittelbauvertreter in der AVETH und den Kommissionen der ETH Zürich gemäss der 56. AVETH Mitgliederversammlung am 7.10.2021

A. AVETH Vorstand:

A.1. Präsidium:

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Vizepräsident:

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A.2. Quästor:

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A.3. Aktuar:

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A.4. Weitere Vorstandsmitglieder:

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Kwasnitschka Daniel	Prod.- und Operations-management, WEV H 314 044/ 632 83 89 dKwasnitschka@ethz.ch
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A.5. Leiter der ständigen Arbeitsgruppen:

Politics:	Coordinator	Viktoria Gerken
	Stellvertretung	Andreas Dounas
Events:	Coordinator	Monika Zbytniewska
	Stellvertretung	Anca-Denise Ciuta
PostDoc+:	Coordinator	Maxim Polikarpov
	Stellvertretung	vakant
Communication:	Coordinator	Charles Ledoux
	Stellvertretung	Clara Martinez-Pérez
Counselling:	Coordinator	Edward Bracey
	Stellvertretung	Carolin Gold
Diversity:	Coordinator	Mark Anthony
	Stellvertretung	Daniel Kwasnitschka

A.6. AVETH Vorstand/ Geschäftsleitung Telejob

Vorsitzender:

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Vize-Vorsitzende:

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Quästor:

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B. ETH Kommissionen:

B.1. Hochschulversammlung:

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B.2. Strategiekommission:

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B.3. Lehrkommission:

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