



Protocol to the 57th ordinary general assembly (GA) of AVETH (Akademische Vereinigung des Mittelbaus der ETH Zürich) on April 21, 2022 (hybrid meeting)

Agenda

1. Opening
 - 1.1. Checking the regularity of convocation
 - 1.2. Appointment of vote counters
 - 1.3. Approval of agenda
2. Approval of the minutes of the 56th general assembly of October 7, 2021
3. Reports of the board
4. Financial reports 2021
 - 4.1. Telejob
 - 4.2. AVETH
5. Discharge of the AVETH board
6. Elections
 - 6.1. AVETH presidency and Telejob executive board
 - 6.2. AVETH coordinators
 - 6.3. AVETH board members
 - 6.4. Representatives for ETH commissions
 - 6.5. Revisors
7. Varia

(Please find the complete election protocol in the attachment)

Protocol

Registration:

- Registration of online participants and distribution of voting rights.
- Registration of onsite participants and distribution of voting cards.

1. Opening (Florentine Strudwick)

Beginning: 18.05 pm.

Florentine Strudwick, president of AVETH, welcomed the guests and opened the session with a brief introduction to the rules and procedure of the AVETH GA.



1.1. Checking the regularity of convocation

The convocation as well as the proposed agenda have been sent out to all AVETH members 14 days ahead of the general assembly, according to the statutes (art.7). Additionally, the corresponding attachments were placed on the AVETH website two weeks ahead, as pronounced. The Financial Report of AVETH was an exception which was not provided in time. There will be a voting on that matter (see point 4).

1.2. Appointment of vote counters

The suggested vote counters were Danylo Matselyukh and Pascal Bleuler.

Election: The two suggested vote counters were elected in unison (2 abstentions onsite, 0 abstention online).

Eligible votes in total at that moment of time: 24 onsite, 7 online.

1.3. Approval of agenda

The original agenda was supplemented with the voting on the approval of the AVETH accounting at this general assembly due to the delayed notification (see point 4).

Voting: The adapted agenda was accepted in unison (0 abstention onsite, 0 abstention online).

2. Approval of the minutes of the 56th general assembly of October 7, 2021 (Florentine Strudwick)

Voting: The protocol of the 56th general assembly on October 7, 2021, was accepted in unison (2 abstentions onsite, 0 abstentions online).

3. Reports of the board (team coordinators)

3.1. Politics (Viktoria Gerken)

One of the main tasks of the Politics team was the writing of statements on ETH - political consultations:

- Statement on fixed-rate salaries 2022
- Consultation *Statement on Change Concept Desk Sharing*
- Consultation *Data Management Guidelines*
- Consultation *Integrity Guidelines*.

In addition, the team joined several meetings, such as with VPPL to discuss the



doctoral students' salaries, with ETH Diversity and Presidents' Office to discuss the *Implicit Bias training for Professor hiring committees* (there are still free positions in the working group), and the University Assembly regarding the nomination of two new ombudspersons.

3.2. Counselling (Edward Bracey)

After a short introduction to the organization of the highly confidential help service of AVETH, Lisa Leist was announced as the new deputy coordinator. There are already departmental counselling helpdesks in many department associations such as HAS, Vame, AMP, AV-Mavt, VAC/PSA, VMB, AMB, SAM, VMITET and ScSt@MTEC. 8 recruited and trained counsellors, which are assigned to the various helpdesks, come together in regular meetings and maintain a helpdesk network, being in contact with VPPL, the rector, the Ombudsstelle, PBS commission and more. The upcoming projects are:

- FAQ for website survival guide
- Working culture at ETH poster campaign
- Helpdesk apero.

In a discussion with the plenum, it was reported that there are about 50 to 100 cases per year, that it is planned to have new helpdesks in other departments before Christmas, and that flyers of the Counselling team could be added in the AVETH welcome bags. In addition, the topic "Holidays at ETH" was broadly discussed.

3.3. Postdocs (Maxim Polikarpov)

The extended Postdoc+ team is represented by 10 group members from 8 different departments. It was engaged in following projects:

- Postdoc welcome events every 2 months, for the integration in the community
- Career event in collaboration with ASUS, to discuss career paths
- Panel discussion with the focus on the transition from industry back to academia (both talk events are recorded and available on the AVETH website)
- Planning of the second *ETH Postdoc Career Week*.

Any kind of issues and ideas are welcome. Please contact the team.

3.4. Communications (Charles Ledoux)

The Communication team with 5 members takes care of the biweekly newsletter (distributed to 2100 email addresses), the updates of the AVETH website, the annual AVETH News brochure and social media such as Twitter, Facebook, LinkedIn and Instagram. A slide with a summary of actions on the internet showed that the event *Diversity Award* reached a peak number of views on Twitter (100k) and that the website was frequented very often in relation with the calls for *Stand-With-Ukraine* and *Inclusive Teaching*. It was reported that new and unified formats for posts ensure



a uniform appearance.

3.5. Diversity (Mark Anthony)

The Diversity team with 6 members was active with following projects:

- The second annual diversity seminar series, which was very successful
- Article on diversity and inclusion in the *ETH Learning and Teaching Journal*
- Planning of the next *ETH Diversity Award 2022*
- Inclusion in the *Teaching Training Project Actively Underway* with ETH Diversity and LET
- Teacher training workshop, for Swiss specific teaching training for teachers from abroad
- First events for the new *First Generation Student Initiative Underway*.

Mark Anthony, the coordinator of the working group, will step back in August and is looking for a successor. More new group members are also welcome to work on specific topics.

3.6. Event (Anca Denise Ciuta)

Due to the COVID situation, the Events team with 10 group members mainly organized online events, with a few onsite activities, including:

- Cultural and historical tours in Zurich
- Fun events like a bowling or a game night
- Visiting a photo exhibition
- Motivation workshops
- The team also organized dinners and events for internal network.

Similar events are being planned for the second half of the year.

3.7. Telejob (Niroshan Gajendra, recorded report)

The first slide of the recorded presentation showed the trends of the online job platform in numbers, with an upwards trend in the category of industrial ads up to 102 ads in February 2022, and a constant trend in the category of academic ads with 41 ads in February 2022, and a peak number of 514 jobs in total, beating the last year with approximately 100 jobs more. *PolyHack*, the annual hackathon, took place in October 2021 and was a lot of fun with 60 students working on 2 challenges (video was shown). The annual virtual job fair, *Poly-E-fair*, was organized in this year and will be organized in future too.

Regarding team news, Sophia Michail, the vice president of Telejob, will step down. Members to join Telejob are wanted.

3.8. Presidency (Florentine Strudwick)

The president and the vice president of AVETH are the main representatives of AVETH.



With regular meetings with the ETH president, the rector and the VPPL office, they maintain important contacts to discuss ETH politics and currently hot topics such as “diversity” and “counselling services” at ETH. Their outreaching program also includes the support of the depending working groups of AVETH and ETH. To strengthen cooperation, the AVETH Christmas dinner for board members has been expanded with guests from organizations such as VSETH, PEKO, VAUZ, department associations and more. In addition, Christmas cards has been sent out to valued supporters of AVETH. Florentine Strudwick welcomes all kind of inputs and feedbacks.

4. Financial reports 2021 (treasurers)

Because the Financial Report 2021 of AVETH was not published in time, Florentine Strudwick suggested two possible solutions: (i) to postpone its approval to an extra GA initiated in a month or (ii) to present it here and vote on it at this assembly.

Due to the argument, that one of the revisors is present to take position, a vote was taken on the second proposal.

Voting: The suggestion to check the AVETH accounting at this assembly was accepted unison (0 abstention onsite, 0 abstention online).

4.1. Telejob (Jake Casselman, recorded report)

The operating revenues were, with 473'098 CHF, higher than expected (300'428 CHF). This is partly the result of more sold ads than the year before. In addition, it was mainly the *Poly-e-fair* which was very successful and brought in 155'000 CHF. In terms of extra expenses, the payment to the Career Center was mentioned (85'709 CHF), which is depending directly on the income and was not budgeted. The expenses for the *Poly-e-fair* were also higher than expected (102'830 CHF). They are directly linked to the revenues of the same event. The board expenses, with 8'420 CHF, were roughly 3500 CHF lower than budgeted. The miscellaneous expenses were also lower than expected, except the taxes which were higher due to the higher income. All in all, 2021 was a very successful year with a profit of 114'000 CHF. The Telejob accounting was audited by the Consura Treuhand AG (report was provided).

To the questions from the plenum, whether a non-profit organization as AVETH is allowed to make a high profit, and how the profit will be used, AVETH board members explained that Telejob as a subgroup of AVETH is allowed to make profit, but that it would be, of course, useful to let the scientific staff of ETH benefit from this profit, besides keeping savings as a reserve. The budget shall be adjusted correspondingly. It was nevertheless emphasized that the money should be spent wise and responsibly. The idea came up to create a working group for this mission.



4.2. AVETH (Viktoria Gerken as deputy of Alexander Viand)

The presented balance sheet of the AVETH accounting showed a total revenue of 98'776 CHF and total expenses of 118'524 CHF. In the sections Administration, Board Expenses and Working Groups, much less money was spent than expected (ca. 22'780 CHF), while the costs in the section Presidency were higher due to a big Christmas Party with many invited non-AVETH-board guests (9064 CHF). In the same section, the Contingency Funds were much higher than budgeted, because of a solidarity contribution for the ETH Store and an ETH Store share capital increase (total 22'500 CHF).

Timo Niepel, revisor of the AVETH accounting, raised following objections:

- The costs of 400 CHF for revision were added at the revision but are not included in this presentation.
- The yearly actionuni membership fee of 600 CHF was added at the revision but is not included in this presentation.
- In the section of Department Associations, the amount of 44'472 CHF is not correct, because it should be half of the total membership revenue (98772 CHF). It could be explained that the difference is based on a missing month that was not taken into account in the yearly calculation by mistake. The new numbers of DA sharing were corrected at the revision but are not included in this presentation. The difference will be distributed to all the department associations according to the distribution key.

To the question from the plenum, why ASETH in Singapore was not paid at all, the answer was given that there were no paying AVETH members in that department association in 2021.

4.3. Voting

The first voting deals with the general question whether the presented accounting can be approved at this assembly in view of the here discussed corrections.

Voting 1: It was accepted in unison (1 abstention onsite, 0 abstention online) that the presented accounting can be approved at this GA under consideration of the pending changes as discussed.

Voting 2: The joint Financial Report 2021 of Telejob and AVETH was accepted in unison (0 abstention onsite, 0 abstention online).

5. Discharge of the AVETH board (Florentine Strudwick)

Voting: The AVETH board was discharged in unison (0 abstention onsite, 0 abstention online).



6. Elections (Florentine Strudwick)

At this point, only the replacements are noted by name. A complete election protocol with all elected representatives is attached at the end of this protocol.

Resignations in the AVETH board:

- Monika Zbytniewska
- Konstantinos Voulpiotis
- Sophia Michail
- Andreas Dounas
- Carolin Gold
- Clara Martinez-Pérez
- Daniel Kwasnitschka.

Florentine Strudwick, Viktoria Gerken, Charles Ledoux and Mark Anthony gave a short but personal farewell speech for every single leaving AVETH member with profound thanks for the big effort.

Regarding elections, it was pointed out that at this assembly, all representations will be voted on, not one by one, but in blocks. Only new candidates will introduce themselves.

6.1. AVETH presidency and Telejob executive board:

There were no changes in the AVETH presidency, but in the Telejob board.

New candidate is Katie Platt, to take over the position of the Telejob chairwoman, replacing Niroshan Gajendra who will stay in the board as the vice chairman.

Election: The remaining representatives and Katie Platt were elected in unison (0 abstention onsite, 0 abstention online).

6.2. AVETH coordinators

In some working groups, new coordinators stood for election:

- Tobias Neef as the new Politics Coordinator.
- Anca-Denise Ciuta as the new Events coordinator.
- Dorota Pfizenmaier as the new Events Deputy coordinator.
- Lisa Leist as the new Counselling Deputy coordinator.

The other positions remained the same.

Election: The whole list of remaining and new coordinators was accepted in unison (0 abstention onsite, 1 abstention online).



6.3. AVETH board members:

New candidates for the AVETH board are:

- Danylo Matselyukh
- Lisa Leist.

Before voting on the new board, it was mentioned that Elife Biçer-Deveci never joined any meeting nor was involved in any project and should therefore be excluded from the board list. There was the suggestion to vote on this exclusion before voting on the whole board.

Voting: Elife Biçer-Deveci was excluded from the list with 18 yes votes and 5 no votes (7 abstentions onsite, 1 abstention online).

Voting: The new board list (without Elife Biçer-Deveci) was accepted in unison (0 abstention onsite, 0 abstention online).

6.4. Representatives for ETH commissions

A list with all resignations was presented with a short farewell speech for all the leaving representatives.

There were changes in following commissions: Hochschulversammlung, Lehrkommission, Disziplinarausschuss, Excellence Scholarchip, Schlichtungsstelle Doktorat, Insight Forum, Forum Nachwuchsförderung, Critical Thinking Beirat.

6.4.1. Hochschulversammlung

Resignation: Andreas Dounas.

New candidate: Tobias Neef, from deputy to representative.

One seat of deputy remains vacant.

6.4.2. Strategiekommission

No change.

6.4.3. Lehrkommission

Resignation: Dominik Winter.

New candidate: Mojgen Hosseeinzadeh.

6.4.4. Disziplinarausschuss

Resignation: Carolin Gold.

New candidate: Lisa Leist.



6.4.5. Gastronomie-Kommission

No change.

6.4.6. ASVZ

No change.

6.4.7. Psychologische Beratungsstelle für Studierende beider Hochschulen

No change.

6.4.8. Unterrichtskommission Didaktische Ausbildung

No change.

6.4.9. ActionUni (5 votes)

No change.

One seat in the deputy remains vacant.

6.4.10. Excellence Scholarship & Opportunity Programme ESOP

Resignations: Rosa Visscher, Viktoria Gerken.

New candidate: Dominic Egger.

For an additional representative, there was a voting on four candidates: Prabhat Joshi, Nikolas Lanzetti, Jerome Sieber, Andreas Walker.

Voting: Prabhat Joshi got 24 votes, Nikolas Lanzetti 4 votes, Jerome Sieber 0 vote, Andreas Walker 0 vote.

6.4.11. Schlichtungsstelle Doktorat

Resignation: Caroline Gold.

New candidate: Lisa Leist as deputy.

6.4.12. Delegierter Woko-Genossenschaft

No change.

6.4.13. Insight Forum

Resignation: Monika Zybtnewska.

New candidate: Dorota Pfizenmaier as deputy.



6.4.14. Forum Nachwuchsförderung

Resignation: Flavia Timpu.
New candidate: Vacant.

6.4.15. Critical Thinking Beirat

Resignation: Konstantinos Voulpiotis.
New candidate: Nikolai Püllen.

6.4.16. Vorstand ETH Store AG

No change.

6.4.17. ETH Store AG student Advisory board

No change.

6.4.18. ThinkTank Lehr- und Lernräume

No change.

6.4.19. Student Project House advisory board:

No change.

6.5. Revisors:

No change.

6.6. One voting for the election of all commission representatives as listed

Election: All the suggested representatives for ETH commissions were elected as listed in unison (0 abstention onsite, 0 abstention online.)

7. Varia

None.

End of session: 20.35 pm.

Protocol: Michèle Grieder



Anhang:

Wahlprotokoll zu den Wahlen der Mittelbauvertreter in der AVETH und den Kommissionen der ETH Zürich gemäss der 57. AVETH Mitgliederversammlung am 21.4.2022

A. AVETH Vorstand:

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A.2. Quästor:

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A.3. Aktuar:

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A.4. Weitere Vorstandsmitglieder:

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A.5. Leiter der ständigen Arbeitsgruppen:

Politics:	Coordinator	Tobias Neef
	Stellvertretung	Viktoria Gerken
Events:	Coordinator	Anca-Denise Ciuta
	Stellvertretung	Dorota Maria Pfizenmaier
PostDoc+:	Coordinator	Maxim Polikarpov
	Stellvertretung	(Vakant)
Communication:	Coordinator	Charles Ledoux
	Stellvertretung	(Vakant)
Counselling:	Coordinator	Edward Bracey
	Stellvertretung	Lisa Leist
Diversity:	Coordinator	Mark Anthony
	Stellvertretung	(Vakant)

A.6. AVETH Vorstand/ Geschäftsleitung Telejob

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B.14: Forum Nachwuchsförderung:

Vakant.

Stellvertretung:

Vakant.



B.15: Critical Thinking Beirat:

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B.16: Vorstand ETH Store AG:

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B. 19: Student Project House advisory board:

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