



Protocol to the 61st ordinary general assembly (GA) of AVETH (Akademische Vereinigung des Mittelbaus der ETH Zürich) on April 10, 2024 (hybrid meeting)

Agenda

1. Opening
 - 1.1. Checking the regularity of convocation
 - 1.2. Appointment of the vote counters
 - 1.3. Approval of the agenda
2. Approval of the minutes of the 60th general assembly of October 10, 2023
3. Reports from the board
 - 3.1. Events
 - 3.2. Counselling
 - 3.3. Postdoc+
 - 3.4. Politics
 - 3.5. Diversity
 - 3.6. Communication
 - 3.7. Telejob
 - 3.8. Presidency
4. Financial reports 2023
 - 4.1. AVETH
 - 4.2. Telejob
 - 4.3. Approval of the finance reports 2023
5. Discharge of the AVETH board
6. Elections
 - 6.1. AVETH board
 - 6.2. AVETH coordinators
 - 6.3. AVETH presidency and Telejob executive board
 - 6.4. Representatives for ETH commissions
7. Renewed relationship between AVETH and Telejob
8. Varia

(Please find the complete election protocol in the attachment)

Protocol

- Registration of online participants and distribution of voting rights.
- Registration of onsite participants and distribution of voting cards.



1. Opening (Charles Ledoux)

Beginning: 18.03.

Charles Ledoux, president of AVETH, welcomed the guests and opened the session with a brief introduction to the rules and procedure of the AVETH GA.

1.1. Checking the regularity of convocation

The convocation as well as the proposed agenda have been sent out to all AVETH members at least 14 days ahead of the general assembly, according to the statutes (art.7). Additionally, the corresponding attachments were placed on the AVETH website two weeks ahead, as pronounced.

1.2. Appointment of the vote counters

The suggested vote counters were:
Charles Ledoux (in site).
Anastasiia Shynkarenko (online).

Election: The suggested vote counters were elected in unison (3 abstentions).

Eligible votes in total: 26 on site, 10 online.

1.3. Approval of the agenda

Voting: The presented agenda was accepted in unison (0 abstentions).

2. Approval of the minutes of the 60th general assembly of October 10, 2023 (Charles Ledoux)

Voting: The protocol of the 60th general assembly of October 10, 2023, was accepted in unison (3 abstentions).

3. Reports from the board (team coordinators)

3.1. Events (Aaron Müller)

The working group Events counts nine members which organized a wide range of



events, including cultural events, city and facility tours and career-oriented events. There are one-off events like excursions and ongoing events like AVETH BookClub and Shut Up and Write. The general goal is to create the feeling of a strong community and belongingness at ETH. Please check the AVETH website to learn more about the past, current and future events.

3.2. Counselling (Charlotte Lang)

The Counselling working group counts eight members but is anyway looking for more members in the team. Their task is to offer advice, guidance, assistance and coaching in case of troubles of all kinds. They deal with personal cases, join meetings with VPPL, ETH rector and the Ombudsstelle. They discuss permit issues for non-EU staff and scientific practice at ETH with relevant authorities. For the team members there are workshops to learn more about dealing with various counseling situations. Interested persons are welcome to join in.

3.3. Postdoc+ (Anastasiia Shynkarenko)

The PostDoc+ working group counts 14 members. They deal with topics such as postdoc careers or permits for non-EU/EFTA postdocs and co-organize postdoc welcome events (every 3 month) and an ETH PostDoc Career Week. The group sees their task in strengthening the contact between postdocs at ETH and in supporting AVETH in postdoc-relevant discussions in ETH politics.

3.4. Politics (Anurag Gumber and Simon Muntwiler)

The Politics working group with three members holds regular meetings to discuss current topics such as salaries for scientific staff and sustainability at ETH. Regular meetings with the ETH president and rector ensure the exchange and the introduction of discussed topics and formed opinions at higher levels.

Question from the plenum: Is the topic Sustainability also in discussion with Publica?
Yes. Publica showed openness to new ideas but also noted that changes need time.

Question from the plenum: Is AVETH involved in the ETH-Net-Zero program?
Yes. AVETH is joining the working group. Please feel free to join in, if there is interest.

The wish was expressed to vote about the style of AVETH statements regarding ETH and global political issues in the future. However, there was no concrete text prepared and presented in the agenda before the assembly. Charles Ledoux therefore stopped this discussion and offered to deal with that topic at a later moment.



3.5. Diversity (Miriam Filippi)

The Diversity working group presented several slides to inform about their tasks which can be listed as follows:

- Managing finances workshop, organized together with WiNS.
- Participation in Action Days “Rights of Persons with Disabilities.”
- Support of the VPPL Respect campaign.
- Involvement in WiegETHs survey.
- Diversity Award, in collaboration with VPPL.
- Event about Elderly Care, in collaboration with VPPL Diversity Team.
- Common project with ETH Diversity and ETH Sustainability.
- Seminar Series (ongoing project).

3.6. Communication (Anastasiia Kovalenko and Zoran Kovacevic)

The Communication working group with three members is looking for additional members to take over the two positions of External coordinator & Social Media and Annual news. They distribute the Biweekly newsletter, feed social media accounts with updates and maintain the AVETH website. The numbers of followers on Instagram, Twitter and LinkedIn are rising, as statistics show.

The WiegETHs Survey has started with emails sent out by Wednesday April 10th and will have reached everyone by Friday April 12th. The present were asked to participate and to share their opinion with others to create awareness about the survey.

Question from the plenum: What happened with the data from the last survey in 2019?

The last survey was for students only. The outcome can be found on ETH website. The new survey, however, was improved and added current matters such as gender, diversity and more.

3.7. Telejob (Katie Platt)

The Telejob team counts ten members and is dealing with four main tasks:

- The online platform together with ETH (eth-get-hired), with a going-up trend.
- The pitch competition PolyPitch, third edition on April 30th 6 pm.
- The poly-E-fair, a virtual career fair in Switzerland (planned for autumn 2024).
- The polyHack, a 24-hour hackathon for ETH members (in waiting position because of lack of manpower).

Because some of the team members are stepping back, new volunteers are wanted.



3.8. Presidency (Charles Ledoux)

The AVETH presidency organizes regular meetings with the AVETH board, with VPPL to discuss Politics and Counselling topics, and with the rectorate to cover issues regarding politics, diversity and counseling. To improve the dialogue with the Department Associations is another concern. The presidency supports the subgroups and presents AVETH in public at Orientation events, several award events, the ETH Day, Alumni events and more.

4. Financial reports 2023

4.1. AVETH (Charles Ledoux)

Charles Ledoux presented the AVETH accounting 2023 (Balance Sheet). The overall profit was 635 CHF. There were no noticeable numbers to discuss. The financial report from the auditing Consura Treuhand AG was presented.

4.2. Telejob (Anurag Gumber)

Anurag Gumber presented the Telejob accounting 2023. The slide with the income sources over the last seven years showed a slight growth compared to the previous year. The expenses were smaller than budgeted. From the presented financial report of the auditing Consura Treuhand AG we learn that the overall profit was 49'370 CHF. There were no questions from the plenum.

4.3. Approval of the finance reports 2023

Voting: The financial reports 2023 of Telejob and AVETH were accepted in unison (2 abstentions).

[Short break]

5. Discharge of the AVETH board (Charles Ledoux)

Voting: The AVETH board was discharged in unison (2 abstentions).



6. Elections (Charles Ledoux)

At this point, only the replacements are noted by name. A complete election protocol with all elected representatives is attached at the end of this protocol.

6.1. AVETH Board:

Resignations in the AVETH board:

Dorota Pfizenmaier, Wanri Ho, Nikolaus Porenta, Anurag Gumber, Zoran Kovacevic, Murielle Moes, Tobias Armstrong, and Leonie Villiger.

Charles Ledoux thanked the stepping back board members and handed over some farewell gifts.

Afterwards, the voting procedures were explained.
Only the new candidates introduced themselves.

New board members candidates:

Prasanth Bendalam, Andrew Angehrn, Sara Eberhart (Telejob treasurer).

Voting: The new and the remaining AVETH board members were elected in unison (5 abstentions).

6.2. AVETH coordinators

Resignations:

Eric Michael, Anurag Gumber, Zoran Kovacevic, Aaron Merlin Müller.

New candidates:

Prasanth Bendalam (Events), Andrew Angehrn (Deputy Events), Lucie Kralickova (Politics) and Lukas Spiekermann (Politics), Tatiana Akhmetshina (Deputy Diversity).

Voting: The new and remaining coordinators were accepted in unison (4 abstentions).

6.3. AVETH presidency and Telejob executive board

Resignations AVETH:

Charles Ledoux, Dorota Pfizenmaier, Wanri Ho, Nikolaus Porenta.

New candidates AVETH:



Cara Sickinger (Co-President), Anastasiia Shynkarenko (Co-President), Arturo Winters (Vice-President), Aaron Merlin Müller (Secretary General).

Resignations Telejob:
Anurag Gumber (Treasurer).

New candidate Telejob:
Sara Eberhart (Treasurer).

Voting: The new and remaining AVETH presidency members were elected in unison (5 abstentions).

6.4. Representatives for ETH commissions

There were changes announced in following ETH commissions:
Hochschulversammlung, Strategiekommision, ASVZ, ActionUni, Delegierter Woko-Genossenschaft, Insight Forum, ENHANCE Alliance, and Sounding Board ETH Net Zero Programm (new).

Following commissions were dissolved:
Critical Thinking and ThinkTank Lehr- und Lernräume.

6.4.1. Hochschulversammlung

Resignations:
Tobias Armstrong, Linos Hecht.

New candidates:
Sara Eberhart, Sabrina Kleynemeyer, Lorena Kuratle.

6.4.2. Strategiekommision

Resignations:
Daniel Kwasnitschka, Yingqiang Gao.

New candidates:
Oliver von Dzengelevski, Maris Basha (Deputy).

6.4.3. ASVZ

Resignations:
Andreas Gimpel, Marcel Burkhalter.

New candidates:



Dieter Baumgartner, Arturo Winters (Deputy).

6.4.4. ActionUni

Resignation:
Bleuler Pascal.

New candidate:
Prasanth Bendalam.

6.4.5. Delegierter Woko-Genossenschaft

Resignation:
Arnór Elvarsson.

New candidate:
Dieter Baumgartner (Deputy).

6.4.6. Insight Forum

Resignation:
Dorota Pfizenmaier.

New candidate:
Charles Ledoux.

6.4.7. ENHANCE Alliance

Resignation:
Gao Yingqiang.

New candidate:
Maris Basha.

6.4.8. Sounding Board ETH Net Zero Program (new)

New candidate:
Simon Muntwiler.

6.4.9. Election:

All the new and remaining representatives for ETH commissions, as listed in the appendix, were elected in unison (6 abstentions).



AVETH

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Academic Association of Scientific Staff at ETH Zurich

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7. Renewed relationship between AVETH and Telejob (Katie Platt)

(This topic was postponed).

8. Varia:

8.1. D-BSSE/ Student Panel (Johanna Haffner)

Johanna Haffner from VMB presented the project *Student Panel – Faculty Hiring* (from preparation to symposiums to interviews to deliberation and ranking). A summarized documentation was sent to the ETH president.

The feedback from AVETH side was positive and she was invited to join an AVETH board meeting to discuss the project in more detail.

8.2. Handing over Telejob farewell gifts

End of the session: 19.55.

Protocol: Michèle Grieder



Attachment:

Wahlprotokoll zu den Wahlen der Mittelbauvertreter in der AVETH und den Kommissionen der ETH Zürich gemäss der 61. AVETH Mitgliederversammlung am 10.04.2024

A. AVETH Vorstand:

A.1. Co-Präsidium:

Sickinger Cara Vivienne	Professur für Molekulare Onkologie, HPL H 17.2 044/ 632 93 78 cara.sickinger@biol.ethz.ch
Shynkarenko Anastasiia	Schweizerischer Erdbebendienst (SED), NO, FO 69.4 044/ 633 33 80 a.shynkarenko@sed.ethz.ch

Vizepräsident:

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A.2. Quästor:

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A.3. Aktuar:

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A.4. Weitere Vorstandsmitglieder:

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A.5. Leiter der ständigen Arbeitsgruppen:

Politics:	Co-Coordinator	Lukas Spiekermann
	Co-Coordinator	Lucie Kralickova
	Stellvertretung	(vakant)
Events:	Coordinator	Prasanth Bendalam
	Stellvertretung	Andrew Angehrn
PostDoc+:	Coordinator	Samuel Haakansson
	Stellvertretung	Annina Stahl
Communication:	Coordinator	Anastasiia Kovalenko



	Stellvertretung	(vakant)
Counselling:	Coordinator	Mercedeh Sadat Hosseinalipour
	Stellvertretung	Charlotte Lang
Diversity:	Coordinator	Miriam Filippi
	Stellvertretung	Tatiana Akhmetshina

A.6. AVETH Vorstand/ Geschäftsleitung Telejob

Vorsitzende:

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B. ETH-Kommissionen:

B.1. Hochschulversammlung:

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B.17: ETH Store AG Student advisory board:



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